



Fierté Multi Academy Trust

Inspiring All to Excellence



Job Title:	Inclusion Leader
Academy:	Glascote Academy (Tamworth)
Grade:	MS / UPS plus SEN Allowance
Salary:	
Permanent/Temporary Contract:	Permanent
Full/Part Time:	Part Time
Contract Type:	Part Time Permanent
Days of Work:	3 or 4 days per week depending on availability of the individual
Hours of Work:	6.5 hours day
Start Date:	17th April 2023
End Date: (if temporary)	N/A

Fierté Multi Academy Trust are looking to appoint a well organised, reliable and flexible individual to undertake the role of Inclusion Leader at Glascote Academy. This is a busy and varied role providing support to the pupils, parents, staff, and Governors.

Glascote Academy is a vibrant and nurturing setting that can offer excellent facilities alongside a highly cohesive mutually supportive team. Visits to the school are highly recommended.

We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

In addition to fulfilling the Person Specification, the successful candidate will:

- Be an integral part of the SLT
- Lead on all aspects relating to inclusion with specific responsibility as SENDco and all that this important role involves
- Undertake the Senior Mental Health Lead role alongside Deputy Designated Safeguarding Lead
- Be a motivated individual with the ability to work on own initiative and as part of a team
- Have excellent organisational and communication skills
- Liaise and work alongside external agencies to enable the development of Inclusion

How to apply

Applicants should submit a completed application form to hr@fierte.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please email m.powell@glascote.org.

The application pack and full details of the role can be found on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://fierte.org).

Please note that CV's will NOT be accepted.



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Application timeline

Closing date: 12noon on 10th February 2023

Shortlisting: 10th February 2023

Candidates who have been shortlisted will be notified: 10th February 2023

Interview will take place: week commencing 13th February 2023

Please note if you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

Safeguarding Statement

Fierté Multi-Academy Trust and Glascote Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Glascote Academy Safeguarding Policy can be viewed here [Safeguarding Policy](#)