**Inclusion Lead/SENCO**

**Salary: Main Scale + TLR2b**

**Responsible to: The Headteacher**

**Responsible for: To be directed**

**Required:** January 2022 (or earlier if possible).

**Post:** Full Time – Permanent

**Employed By:** Washwood Heath Multi Academy Trust

**Based at:** Gossey Lane Academy, Gossey Lane, Birmingham, B33 0DS

Are you a talented class teacher, with a commitment to raising standards?

Following a recent inspection in April 2019, the school were given a good Ofsted rating for Leadership and Management. We require an energetic and enthusiastic individual to support us for the next part of our journey.

**This is a Class based position with regular release time. The Year group will be dependent upon the experience and skill set of the successful candidate.**

**You will be able to:**

* Help develop a positive ethos within the primary school in accordance with our vision for the development.
* Ensure and uphold high levels of expectation amongst all stakeholders.
* Provide a visible presence to pupils, parents, carers and staff.
* Promote a love of lifelong learning
* Have excellent organisational and social skills
* Demonstrate the ability to build on success and manage change
* Show commitment to a culture of continuous improvement that promotes excellence for staff and pupils alike and builds on our current Ofsted rating
* Demonstrate excellent inter-personal and communication skills with the ability to articulate
* A clear vision for the through school and support positive relationships across the Trust

**We will offer you:**

* A happy and caring ethos.
* A supportive team within the primary and across Washwood Heath Multi Academy Trust.
* Opportunities for your own continued professional development, both internally and through collaborative working across the trust.
* Enthusiastic, well behaved learners who engage positively with school life.
* A hard-working, motivated and engaged staff and governors, who care deeply about the outcomes for children and young people
* A culture of support for all staff
* MAT-wide continued professional development opportunities to enable practical and
* research based school improvement initiatives
* Access to generous pension scheme (TPS)
* On-site parking

Informal conversations are warmly welcomed. Please contact Ms Michelle Thomas, Acting Office Manager [methomas@gosseylane.academy](mailto:methomas@gosseylane.academy) or on 0121 464 2909 to arrange a school visit.

Application Packs are also available to download from our website on [www.gosseylane.academy](http://www.gosseylane.academy)

**Closing date for applications: 9.00 a.m. on Monday 21st June 2021. Please send completed application forms to** [**recruitment@whmat.academy**](mailto:recruitment@whmat.academy) **in Word format.**

**N.B. CVs will not be accepted**

*Gossey Lane Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.*