



Job Title	Inclusion Leader
Academy	Wilnecote Junior Academy
Grade	Leadership 1
Permanent / Temporary Contract	Fixed Term (6 terms from appointment) linked to funding from RISE
Full / Part Time	Part time (0.6 FTE)
Contract Type	Whole Year (Standard national scale in line with the current School Teachers' Pay and Conditions document)
Days of Work	The working pattern can be flexible
Hours of Work	19.5 hours
Start Date	13 th April 2026
Responsible to:	Executive Leader

Wilnecote Junior Academy is offering an excellent opportunity to appoint a suitably qualified and experienced Inclusion Leader. The position is being offered internally within the Trust as a potential secondment to commence as soon as possible.

The role is for three days per week and is non-class-based, enabling the successful candidate to focus exclusively on the needs of vulnerable and disadvantaged pupils. This presents a unique opportunity to work with senior leaders, teachers, teaching assistants, parents and external agencies to make a demonstrable impact on outcomes. The role will be beneficial for anyone wishing to further their career as a leader.

We are a forward-thinking Academy, determined to drive standards.

Our children are enthusiastic, well behaved and share a love of learning. The successful candidate will join a supportive, well-motivated staff.

- We are a school that believes in encouraging everyone to learn and as a result children and staff have options to take part in a range of learning opportunities.
- We have a supportive community, and parents engage well with the school and support learning.
- We have a feedback policy which reduces workload for teachers.
- We work hard to improve children's and staff well-being.
- We have a well-equipped outdoor learning environment.
- We have a strong coaching and mentoring programme to support professional development at all levels.
- We are three form entry which allows planning and preparation to be shared across a team of teachers.

In addition to fulfilling the Person Specification, the successful candidate will:

- be ambitious and highly skilled classroom practitioners;
- support our belief that every child has the right to the best possible learning experience;
- be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;
- have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;
- be committed to their own professional learning;
- be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;
- be committed to safeguarding and promoting the welfare of all children and young people.

How to apply

Applicants should submit a completed application form to recruitment@wilnecote.fierté.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please contact 01827 213875.

Visits to the school are scheduled on the following dates, to book a visit, please ring 01827 213875.

School Visit:

Thursday 22nd January 11.30am

Wednesday 28th January 2pm

Thursday 5th February 4pm

The application pack and full details of the role can be found on our website [Fierté Multi-Academy Trust - Vacancies \(fierté.org\)](http://Fierté%20Multi-Academy%20Trust%20-Vacancies%20(fierté.org).).

Please note that CV's will NOT be accepted.

Application timeline

Closing date: Thursday 12th February 2026 at 9:00am

Shortlisting: Thursday 12th February 2026

Candidates who have been shortlisted will be notified on Friday 13th February 2026

Interview will take place on: Wednesday 25th February 2026



Safeguarding Statement

Fierté Multi-Academy Trust and Wilnecote Junior Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Wilnecote Junior Academy Safeguarding Policy can be viewed here:-

<https://www.hiwj.fierte.org/attachments/download.asp?file=568&type=pdf>