

WHITBURN CHURCH OF ENGLAND ACADEMY

NOR: 1250 11-19 Mixed Anglican Comprehensive



Inclusion Support Assistants – 2 Posts

NJC SCP 12 £28,597 pro rata (£25,627 actual salary)

37 hours per week, term-time only

Permanent positions.

Start September 2026.

This is an exciting opportunity to join one of the North East's highest achieving schools; our motto 'Excellence for All' is at the heart of our work. We have a strong focus on developing all our students; personally and academically.

Based in a stunning coastal location, we are rightly proud of the opportunities we offer for students and staff. Our ethos as an Anglican academy is entirely inclusive and no faith based pupil admission criteria are applied. Our motto of 'Excellence for all' is a living reality of day to day life at Whitburn

We require two Inclusion Support Assistants to join our Pastoral Team. Each ISA will work under the direction of a Pastoral Year Leader in supporting student's wellbeing and conduct in their year group. The successful applicants will have experience of working with young people and their families, be able to de escalate situations and have the ability to communicate effectively with parents / carers.

This is a fast paced job in a dynamic environment. The successful candidate will have a natural empathy and warmth towards young people, whilst being able to remain authoritative and consistent with school policy and procedures.

We are looking to recruit someone who has the skills, qualities, experience and knowledge outlined in the Person Specification and can meet the requirements of the Job Description. If you feel you can offer these attributes, we are keen to receive your application.

Job Description, Person Specification and Application Form are available from the Academy Website. Please email completed applications to cshaw@whitburncofeacademy.org

Closing date: Noon on Monday 1st September 2026

Whitburn Church of England Academy is an equal opportunities employer and the Academy is strongly committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to obtain an Enhanced Certificate of Disclosure from the DBS and be subject to a range of other pre-recruitment checks. Please note that, without exception, written references will be taken up and made available to the Governing Body BEFORE the final selection stage.