**PERSON SPECIFICATION**

# **INCLUSION SUPPORT TEAM WORKER**

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| Attributes | Essential | Desirable | Method of Assessment |
| Education and Qualifications | * GCSE or equivalent * Willing to undertake Professional development | * Knowledge of child development * Qualification relevant to the role | AF |
| Experience |  | * Experience of working with pupils with SEN | AF; I |
| Skills and Ability | * Good interpersonal skills * Effective communicator * Good care practitioner |  | I; R |
| Fluency in English | * The ability to support pupils/respond to parents through fluent and accurately spoken English. |  | I |
| Motivation | * Self Motivation * Enthusiasm * Initiative * Able to lead by example * Willing team member * Sense of responsibility * Supportive * Commitment to equal opportunity and to anti-oppressive and anti- discriminatory practices * Loyal | * Sense of humour | I; R |
| Circumstances and Health | * Attend Training days * Suitability to work with children |  | AF; I |

Key: Application Form (AF) Interview (I) References (R)