

	Essential	Desirable
<u>Education, Qualifications & Training</u>		
• Teaching degree or postgraduate qualification	X	
• Qualified Teacher Status	X	
• Further SEN qualifications		X
<u>Experience</u>		
• Recent teaching experience across a range of age groups	X	
• Evidence of high quality classroom teaching & strong relationships with children	X	
• Evidence in working as part of a team with good working relationships with staff, parents and other professionals.	X	
• Evidence of successfully supporting pupils with special educational needs/ disabilities effectively.	X	
• Experience of carrying out the graduated approach (assess, plan, do, review) including annual review involvement	X	
• Successfully supporting children with ASD		X
• Teaching intervention groups/ individuals with notable impact.	X	
<u>Knowledge & Skills</u>		
• A working knowledge of the National Curriculum	X	
• An understanding of the revised code of practice for SEN	X	
• Experience of, and commitment to the wider life of the school	X	
• Enthusiasm and commitment to school improvement	X	
• Experience of using assessment to inform next steps for learning	X	
• Knowledge of engagement model and Pre-Key Stage Standards	X	
<u>Personal Skills</u>		
• Excellent interpersonal skills	X	
• Excellent communication skills	X	
• Excellent organisational & time management skills	X	
• Work equally effective as a self-starter or as part of a team	X	
• Vision, imagination and creativity	X	
• A strong commitment to support future development of the school	X	
• A strong commitment to future personal development	X	
• Team player	X	