



Founded 1863

De Aston School Academy Trust

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September 2021

Thank you for your interest in our vacancy for an Inclusion Assistant at De Aston School. I hope that the provided information is helpful in encouraging you to apply for what is a vital role in our school.

We are looking for a dedicated individual to work with the Inclusion Manager in the management of the Inclusion Unit dealing with students who have been excluded from their lessons. You will be responsible for ensuring student behaviour is maintained and that students complete their work as required. You will support the Inclusion Manager in school on behaviour management strategies and also support students in the classroom as required.

De Aston is a friendly, successful and vibrant 11-18 school, with excellent facilities and has a genuinely comprehensive intake and has an outstanding academic and pastoral record. There is also a well-regarded Special Needs Department within the school which caters for a genuinely wide range of pupils of varying backgrounds and abilities. Visitors almost always comment on how friendly and pleasant the students are.

We are a rural school, very much at the centre of the local community. As Headteacher I am passionate about evidence-informed teaching and learning. If you join us, you will be joining a school that believes in research-based pedagogy. We are also a growth mindset school and believe that our motto (*Believe. Strive. Achieve.*) captures our philosophy and energy.

We are proud of our success at receiving Artsmark Gold and Careers Mark Gold. This reflects not only the commitment to and from a dedicated and hardworking staff, but also the enthusiasm and involvement of pupils, and the significance of the school to its locality, which it supports through a number of social, cultural and sporting activities at a level which is surprising given the relatively small size of the town.

The successful candidate may be assured that they will be working as part of a committed team of professionals across school and will find a good programme of professional support and career development within the department and the school.

Lincolnshire, as a county, offers excellent value for money in the housing market and consequently our standard of living is higher than in other areas of the country. The countryside around Market Rasen is outstanding as we are situated on the edge of the Lincolnshire Wolds which is fast becoming a popular choice as a holiday destination and a good place to live, whilst also having the benefits of the historic city of Lincoln 30 minutes' drive away.

Please contact Alice McNeill, PA to the Headteacher, should you require any further information or you would like to arrange a visit.

Yours sincerely

Simon Porter
Headteacher

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All postholders are subject to a satisfactory enhanced DBS disclosure.

Headteacher Mr S Porter Deputy Headteachers Mrs A Allenby • Mrs V Davies

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