

February 2024

Dear Applicant

Thank you for requesting details for the post of Individual Needs Assistant (INA) at the College. The post will be for 32.5 hours per week, term-time only, and is fixed term until July 2026 in the first instance.

We are seeking to appoint a hard-working, resilient, and caring person to join our school team to work as an Individual Needs Assistant for a young person who has an additional needs profile. The role covers all aspects of their education and pastoral care, and regular communication with parents. We would really like the successful candidate to become a supportive, advocate for the young person and support them to achieve their full potential. The role of the INA is a very special one and can make the difference to a child who may not have previously been able to access their education fully.

Robertsbridge Community College is exceptional for two reasons: our staff are highly motivated, enthusiastic and totally committed to school improvement and our students are well behaved, good humoured and excited about their learning. At Robertsbridge, we are not afraid to do things differently. We have a unique approach to many aspects of school life and are proud of our person-centred approach. This is no ordinary school.

We offer a brave curriculum to ensure that all students are inspired for life-long learning. We are committed to driving up standards through teaching of the highest quality and focused support and intervention to enable all students to fulfil their potential.

To apply, please complete an application form and return this to the College. The deadline for applications is **9.00 am on Friday 23 February 2024**; it can be posted or emailed to the College. Interviews will take place shortly after this date.

I hope to receive your application shortly.

Yours sincerely



Zak Vice
Headteacher