

Innovative Maths Teacher

The Downs School, West Berkshire



THE DOWNS SCHOOL
& SIXTH FORM

Start Date: September 2026
Salary: Main scale/Upper Pay Range.
Contract Type: Full Time and permanent (Part Time will be considered)

The Downs School is looking for an energetic, enthusiastic and inspiring classroom practitioner with a real passion for Mathematics. We offer an exciting opportunity to join a supportive and motivated team where your skills and determination will play a pivotal role in positively impacting the lives of our students and share in our vision of **'educating today's students for the world of tomorrow'**. ECTs will be welcomed as well as those from more experienced teachers.

Mathematics and Further Mathematics are very popular and successful A level courses, and we also offer the Level 3 Core Maths qualification. We recently introduced A Level Statistics to our offer at KS5. At KS4 we offer GCSE Statistics and Level 2 Further Maths which are also popular options. The department are committed to a teaching for mastery approach and are a team that collaborate well together. The mathematics department offer a range of extra-curricular events, challenges and trips including: UKMT Maths Challenges, a Maths ambassadors programme, and many other events and courses; all designed to enable students to thrive in and out of the Maths classroom. The department has 10 specialist teaching rooms each equipped with interactive whiteboards and a range of mathematics teaching software. The faculty also includes the Computer Science department. There is also easy access to PC suites for all teaching groups.

About the Role: As a successful candidate, you will:

- **Motivate and Inspire:** Bring your enthusiasm for Maths into the classroom, igniting curiosity and a love for learning.
- **Collaborate:** Work closely with a supportive and forward-thinking department, contributing to its ongoing success.
- **Build Relationships:** Create positive and trusting connections with students while making learning exciting and challenging.
- **Embrace Innovation:** Be open to creative and innovative teaching methods.
- **Adaptability:** Thrive in a dynamic environment, handling challenges with flexibility.

What we offer: In return, you'll enjoy:

- **Caring Environment:** Our positive ethos prioritises staff well-being and recognition.
- **Empowerment:** Work alongside ambitious, dedicated colleagues who are committed to developing the whole child.
- **Exceptional Students:** Engage with children who love being at school, exhibit exceptional behaviour and have a strong attitude towards their learning.
- **Professional Environment:** Join a stimulating and collaborative workplace in a school Ofsted labelled as 'exceptional' in October 2024
- **Professional Growth:** Access extraordinary professional development and support to enhance your teaching skills.
- **Flexible Work Options:** We value work balance through the availability of flexible working, our 'Time for you Tuesdays', commuted INSETs and Employee Assistance Programme.

About Us

The Downs School and Sixth Form is a successful, oversubscribed, and highly regarded secondary school located in the beautiful Downs area of West Berkshire. Praised in our recent Ofsted for the exceptional behaviour of our students, we are ranked in the top 5% of schools nationally for Progress 8, reflecting our commitment to high-quality teaching, learning, and student outcomes.

Application Details

We encourage early applications, as we reserve the right to close this vacancy if sufficient applications are received. To apply, please apply via TES. For more information, please visit thedownsschool.org or contact [Sarah Townsend, HR Manager](mailto:Sarah.Townsend,HR@thedownsschool.org) or recruitment@thedownsschool.org. We welcome pre-arranged visits to the school.

Closing date: 6 January 2026