



THE DOWNS SCHOOL
& SIXTH FORM

Inspirational **Science Teacher**

The Downs School, West Berkshire

Start Date: September 2026
Salary: Main scale/Upper Pay Range
Contract Type: Full Time and permanent (Part Time will be considered)

The Downs School is looking for an energetic, enthusiastic and inspiring classroom practitioner with a real passion for Science. We offer an exciting opportunity to join a supportive and motivated team where your skills and determination will play a pivotal role in positively impacting the lives of our students and share in our vision of **'educating today's students for the world of tomorrow'**. ECTs will be welcomed as well as those from more experienced teachers.

Our highly successful and forward-thinking Science Faculty is comprised of expert scientists who are united in their commitment to constantly improving their teaching practice. Our commitment to CPD and inspirational teaching and learning is a stand-out feature of both the department and the school. The team has been working closely with the education expert Adam Boxer to further improve our excellent science outcomes ("red hot" ALPS 2 / 3 across all Sciences at both KS4 and KS5 in 2024). Adam runs Carousel Learning and delivers CPD nationally and internationally. The successful candidate will join their colleagues in taking a lead role in the pursuit of ever-improving practice designed to accelerate student progression.

About the Role: As a successful candidate, you will:

- **Motivate and Inspire:** Bring your enthusiasm for science into the classroom, igniting curiosity and a love for learning.
- **Deliver Expertise:** Showcase strong subject knowledge in either Biology, Chemistry or Physics, teaching your discipline with confidence and clarity up to Key Stage 5.
- **Collaborate:** Contribute to the success of our science faculty by working closely with a dedicated team of teachers.
- **Build Relationships:** Create positive and trusting connections with students while making learning exciting and challenging.
- **Embrace Innovation:** Be open to creative and innovative teaching methods.
- **Adaptability:** Thrive in a dynamic environment, handling challenges with flexibility.

What we offer: In return, you'll enjoy:

- **Caring Environment:** Our positive ethos prioritises staff well-being and recognition.
- **Empowerment:** Work alongside ambitious, dedicated colleagues who are committed to developing the whole child.
- **Exceptional Students:** Engage with children who love being at school, exhibit exceptional behaviour and have a strong attitude towards their learning.
- **Professional Environment:** Join a stimulating and collaborative workplace in a school Ofsted labelled as 'exceptional' in October 2024
- **Professional Growth:** Access extraordinary professional development and support to enhance your teaching skills.
- **Flexible Work Options:** We value work balance through the availability of flexible working, our 'Time for you Tuesdays', commuted INSETs and Employee Assistance Programme.

About Us

The Downs School and Sixth Form is a successful, oversubscribed, and highly regarded secondary school located in the beautiful Downs area of West Berkshire. Praised in our recent Ofsted for the exceptional behaviour of our students, we are ranked in the top 5% of schools nationally for Progress 8, reflecting our commitment to high-quality teaching, learning, and student outcomes.

Application Details

We encourage early applications, as we reserve the right to close this vacancy if sufficient applications are received. To apply, please apply via TES. For more information, please visit thedownsschool.org or contact [Sarah Townsend, HR Manager](mailto:Sarah.Townsend@thedownsschool.org) or recruitment@thedownsschool.org. We welcome pre-arranged visits to the school.

Closing date: 6 January 2025

The Downs School is committed to safeguarding and promoting the welfare of children and young people. Successful applicants will be subject to social media checks, an Enhanced Disclosure Check through the DBS and provide evidence that they have a right to work in the UK.