Inspiring **Teacher of Geography**

The Downs School, West Berkshire

THE DOWNS SCHOOL
& SIXTH FORM

Start Date:	September 2026
Salary:	Main scale/Upper Pay Range
Contract Type:	Part Time and Permanent

We are looking to recruit an enthusiastic and motivational Teacher of Geography to join our successful and welcoming school

The Humanities Faculty is 'outstanding' with results consistently exceeding national averages. The Faculty consists of History, Geography, Philosophy and RE. The team of teachers are supportive and passionate about their specialism, combining engaging teaching in and out of the classroom by offering a wide range of exciting trips, visits and experiences.

We welcome applications from both Early Career Teachers (ECTs) and experienced practitioners who share our commitment to academic excellence and student success.

About the Role: As a successful candidate, you will:

- **Motivate and Inspire:** Bring your enthusiasm into the classroom, igniting curiosity and a love for learning.
- **Deliver Expertise:** Showcase strong subject knowledge, teaching your discipline with confidence and clarity up to and including Key Stage 5**.**
- **Collaborate:** Contribute to the success of our faculty by working closely with a dedicated team of teachers.
- **Build Relationships:** Create positive and trusting connections with students while making learning exciting and challenging.
- **Embrace Innovation:** Be open to creative and innovative teaching methods.
- **Adaptability:** Thrive in a dynamic environment, handling challenges with flexibility.

What we offer: In return, you'll enjoy:

- **Caring Environment:** Our positive ethos prioritises staff well-being and recognition.
- **Empowerment:** Work alongside ambitious, dedicated colleagues who are committed to developing the whole child.
- **Exceptional Students:** Engage with children who love being at school, exhibit exceptional behaviour and have a strong attitude towards their learning.
- **Professional Environment:** Join a stimulating and collaborative workplace in a school Ofsted labelled as 'exceptional' in October 2024
- **Professional Growth:** Access extraordinary professional development and support to enhance your teaching skills.
- **Flexible Work Options:** We value work balance through the availability of flexible working, our 'Time for you Tuesdays', commuted INSETs and Employee Assistance Programme.

About Us

The Downs School and Sixth Form is a successful, oversubscribed, and highly regarded secondary school located in the beautiful Downs area of West Berkshire. Praised in our recent Ofsted for the exceptional behaviour of our students, we are ranked in the top 5% of schools nationally for Progress 8, reflecting our commitment to high-quality teaching, learning, and student outcomes.

The Downland Federation (namely The Downs School & Sixth Form, Compton CofE Primary School and Basildon CofE Primary School) is preparing to become a Multi Academy Trust, called Summit Education Trust from April 2026.

Application Details

We encourage early applications, as we reserve the right to close this vacancy if sufficient applications are received. To apply, please apply via TES. For more information, please visit thedownsschool.org or contact Sarah Townsend, HR Manager or recruitment@thedownsschool.org. We welcome pre-arranged visits to the school.

Closing date Monday 13 April 2026, 8am

The Downs School is committed to safeguarding and promoting the welfare of children and young people. Successful applicants will be subject to social media checks, an Enhanced Disclosure Check through the DBS and provide evidence that they have a right to work in the UK.