

**Acres Hill
Community Primary
School**

**PERSON SPECIFICATION
TEACHING ASSISTANT LEVEL 3**

Minimum Essential Requirements	Method of Assessment
Skills/ Knowledge	
General understanding of curriculum and ability to personalise this and differentiate to meet the needs of each student	Application Form/Interview
Understanding of principles of child development and learning processes	Application Form/Interview
Ability to self-evaluate learning needs and actively seek learning opportunities	Application Form/Interview
Ability to relate well to children and adults	Application Form/Interview
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	Application Form/Interview
Understanding of different approaches and methods to support learning for students with complex needs, such as Intensive Interaction, Attention Autism, Nurture Practice, and Sensory Strategies	Application Form/Interview
Can use ICT effectively to support learning	Application Form/Interview
Use of other equipment technology – video, photocopier.	Application Form/Interview
Have sound speaking and listening skills and ability to adapt communication style to meet the communication needs of individual students	Application Form/Interview
Understanding principles of de-escalation techniques and managing difficult situations safely and calmly.	Application Form/Interview
Have a caring positive attitude towards student welfare	Application Form/Interview
Have experience of students with special educational needs	Application Form/Interview
Can maintain trust and confidentiality where appropriate	Application Form/Interview
Can assist the school in forming a partnership with parents	Application Form/Interview
Have sufficient practical and organisational skills to contribute to the preparation and management of educational resources	Application Form/Interview
Can complete and maintain students' records efficiently	Application Form/Interview
Understand Trauma Informed Practice, and be able to demonstrate empathic listening skills	Application Form/Interview
Be able to use initiative and take lead in small group situations where necessary	Application Form/Interview
EXPERIENCE, QUALIFICATIONS AND TRAINING	
NVQ 3 for Teaching Assistants or equivalent qualification or experience.	Application Form
Appropriate First Aid training	Application Form.
Good numeracy/literacy skills	Application Form.