

Person Specification

| | Essential (E) or Desirable (D) | Evidenced by: |
|--|--------------------------------------|--|
| Hold QTS / QTLS | E | Application and Certificates |
| Willing and able to obtain Enhanced DBS clearance/ for schools | E | Application / DBS check |
| Have experience working with students with SEND | E | Application and interview |
| Evidence of Right to Work in UK | E | Application and paperwork at interview |
| Educated to at least Level 2 (GCSE A* - C or equivalent) in English and Maths | E | Application and Certificates |
| Good working knowledge of Word and Excel and other office programs | E | Application and practical activity |
| Knowledge of BROMCOM (training will be provided) | D | Application and interview |
| Experience in a similar setting | E | Application and interview |
| Demonstrate excellent behaviour management and relational practice | E | Application and interview |
| Be highly skilled in adapting teaching and personalising learning | E | Application and interview |
| Experience of working in a secondary education setting or a similar role | D | Application and interview |
| Be passionate about inclusion and improving life chances | E | Application and interview |
| Able to work in a flexible way and to manage workload to meet the requirements on a particular day | E | Interview and practical activity |
| Ability to keep calm and focussed in pressurised situations | E | Application and interview |
| Able to liaise and communicate confidently with staff at all levels | E | Application and interview |
| Able to follow instructions, learn quickly and take initiative within boundaries | E | Interview and practical test |
| Problem-solver with a 'can do' attitude | E | Application and interview |
| Strong 'customer service' ethic | E | Application and interview |
| Team player | E | Application and interview |
| Flexible | E | Application and interview |
| Willing to undertake relevant Safeguarding training and abide by school policy | E | Application and Interview |
| Representative of the school's ethos and core values | E | Application and interview |