



Internal Exclusion Support Assistant

Salary:	G4 £19,265 to £20,043 (pro rata salary £16,288 to £16,946)
Working hours:	37 hours per week term time only (working 38 weeks per year)
Contract type:	Permanent
Start date:	September 2022
Application deadline:	Monday 11th July at 9am
Interview date:	Thursday 14th July

We are seeking to appoint a suitably experienced practitioner to work under the guidance of the Internal Exclusion Manager, providing both pastoral and behaviour support to designated students, helping them to overcome barriers to learning and manage their behaviour.

Primary duties include:

- To assist the I.E Lead-Manager with the development and implementation of Behaviour Passports, personalised reviews and behaviour action plans for students who are repeatedly placed in I.E.
- To establish productive working relationships with students, acting as a role model.
- To develop mentoring relationships with designated students, positively encouraging and providing support.
- To provide information and advice to enable students to make choices about their own learning, behaviour, attitudes, morals and social knowledge.
- To support students' access to learning, using appropriate strategies and resources.

Successful candidates will also:

- Show a willingness to be flexible and support the school when needed
- Bring rigour and an eye for detail and experience to our ambitious school
- Be professional and approachable.

In return we can offer:

- A forward thinking and innovative Senior Leadership Team
- An open and transparent workplace that has an honest and respectful culture
- Friendly and enthusiastic children
- Caring, friendly colleagues with a strong team spirit and a positive attitude
- Supportive parents and Academy Councillors

The Westleigh School enjoys a successful partnership with the Shaw Education Trust, which is a growing multi academy trust led by an Executive Leadership Team steeped in school leadership and improvement experience. Working with the Shaw Education Trust also allows colleagues to access a large range of well-established training opportunities and work alongside like-minded professionals across a range of schools.

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme / Teachers Pension

- Generous holiday entitlement from your first day of employment (28 days holiday rising to 30 days after 5 years' service + Paid Bank Holidays) – Support Staff Only
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

At The Westleigh School, each pupil can feel that they belong to a caring and supportive environment. The school/academy is committed to the safeguarding and wellbeing of students and expects all staff to share this commitment. The successful candidate will be required to undergo appropriate child protection screening including a DBS check.

Please click on the following link to refer to SET [Safeguarding and Child Protection Policy](#)

Further details and application forms are available from the school website www.thewestleighschool.co.uk / www.shaw-education.org.uk/careers or by contacting the school.

Completed applications are returnable to Mr Carlton Bramwell (Headteacher), The Westleigh School, Westleigh Lane, Leigh WN7 5NL via vacancies@westleigh.wigan.sch.uk

In accordance with our safer recruitment policy CV's will not be accepted.

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Required: September 2022