

PERSON SPECIFICATION

Internal Suspension, Reset & Reintegration Lead – Person Specification July 2026	
ESSENTIAL	DESIRABLE
Willing and able to obtain satisfactory Enhanced DBS clearance for schools	Understanding of safeguarding requirements and how to promote the welfare of children.
Evidence of Right to work in the UK	Previous experience of working with secondary age students
Suitable person to work with children	Educated to at least Level 2 (GCSE 4 -9 or equivalent) in English and Maths
Good communication skills with adults and children - both oral and written	Educated to at least Level 3 (A levels or Equivalent)
Resilient and able to deal effectively with a dynamic environment	
Excellent time management and effective organisation skills	
Ability to display 'calm leadership'	
Diplomatic, discerning and able to deal with confidential information	
Able to build appropriate professional relationships with students and colleagues	
Confident and able to inspire others	
Relentless belief in young people and a desire to help them overcome barriers to achievement	
Can use initiative within boundaries – problem-solver with a “can do” approach	
Flexible, team player	

Safeguarding Statement

This school and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.