**Person Specification Form**

**Post Title – Intervention & Behaviour Teaching Assistant TA3**

|  |  |  |
| --- | --- | --- |
| **Personal Attributes required (on the basis of the job description)** | **Essential (E) or Desirable (D)** | **To be identified by: (eg application form, interview, reference. test etc)** |
| **Qualifications:** Recognised and relevant qualification TA3. GCSE grade C/4 or equivalent in English and Maths Qualified as TA3 | EEE | AA/TA |
| **Experience:** Experience of working with children in Key Stage 1 &2 Experience of working as a class TAExperience of working with small groups Experience of working with parents of pupils with additional needs Proven ability and experience in excellent behaviour management, including children with challenging behaviour | EDEEE | A,R, IA, IA, IA,IA,I |
| **Knowledge/skills/abilities:**Ability to relate well to children Ability to work as part of a team Good communication skills, oral and writtenAbility to relate well to parents/carers Ability to supervise and assist pupils Good time management skills and organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality Knowledge of basic safeguarding in the classroomAbility to make effective use of ICT linked to the roleAbility to assess children’s development particularly social & emotional Ability to assist with planning, and to deliver work programmes planned by classroom teacher/ Pupil & Family Support Manager Ability to build good relationships with other staff including teachers and senior leadersFlexible attitude to work Knowledge/experience and aptitude to work with of pupils with SEND particularly those with occasional dysregulated behaviour | EEEEEEEEEEEEEEE | A,IA,IA,I,A,IA,IA,IA,IIIIIA,IA,IA,IA,I,RA,I,R |
| **Other:** Commitment to own professional development and to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people Satisfactory attendance record/commitment to regular attendance at workFully uphold and support the school’s Christian ethos (NB It is not essential to provide a faith reference on the application form.)Commitment to work hard | EEEEE | IIA,R,IA,R, II |