# Equal Opportunities Form

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Post Applied For: | |  | | | | | | |
| Reference: | |  | | | | | | |
| In line with the Codes of Practice of the Equality and Human Right Commission, Redbridge Council collects and maintains information on gender, ethnic origin and disabilities of its employees. Redbridge Council will also collect and maintain information on sexual orientation, age and religion or belief of its employees. The information you have supplied will be kept confidential.  It would be appreciated If you could complete this section of the application form, which will be separated from the rest of the form before shortlist selection takes place.  You can be assured that this information will be treated in confidence, and will not be available to short listing officers or interviewers or to future potential managers. | | | | | | | | |
|  | | | | | | | | |
| **1. Gender** | | | | | | | | |
|  | Female | |  | Male | | | | |
|  | | | | | | | | |
| **2. Sexual Orientation** | | | | | | | | |
|  | Bisexual | |  | Gay Man | | | | |
|  | Gay Woman/Lesbian | |  | Heterosexual | | | | |
|  | Declined to specify | | | | | | | |
|  | | | | | | | | |
| **3. Religion** | | | | | | | | |
|  | Agnostic | |  | Atheist |  | Baha’i |  | Buddhist |
|  | Christian | |  | Hindu |  | Jain |  | Jewish |
|  | Muslim | |  | No Religion |  | Sikh |  | Any Other Religion or Belief |
|  | Prefer not to say | | | | | | | |
|  | | | | | | | | |
| **4. Ethnic Group** | | | | | | | | |
|  | African | | | |  | Any Other Asian Background | | |
|  | Any Other Black Background | | | |  | Any Other Mixed Background | | |
|  | Any Other White Background | | | |  | Any Other Ethnic Background | | |
|  | Bangladeshi | | | |  | British - White | | |
|  | Caribbean | | | |  | Chinese | | |
|  | Irish | | | |  | Indian | | |
|  | White and Asian | | | |  | Pakistani | | |
|  | White and Black Caribbean | | | |  | White and Black African | | |
|  | Declined to specify | | | | | | | |
|  | | | | | | | | |
| **5. Do you consider that you have a disability as defined by the Equality Act 2010?** | | | | | | | | |
| The Equalities Act 2010 (EA) protects people with disabilities. The EA defines a person as disabled if they have a physical or mental impairment, which is substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person’s ability to carry out normal day-to-day activities. | | | | | | | | |
|  | No | |  | Yes |  | Declined to specify | | |
|  | | | | | | | | |
| **6. Date of Birth:** | | |  | |  | | | |