

Intervention Practitioner

Dates:	Apply by: Friday 26 September 2025 Job start: As soon as possible, pending pre-employment checks
Interviews:	TBC
Salary:	NJC JE Grade 5 – (Actual: £27,802 to £31,740 per annum) [SCP 17-24]
Hours:	8:05 am to 3:00 pm
Location:	Key Stage 3 site, Fazakerley, Liverpool
Contract type:	39 weeks per year (pro rata) (FTE 0.925)
Contract term:	Permanent

About New Heights School

New Heights School is a Key Stage 2, Key Stage 3, and Key Stage 4 school, spread across three separate sites in Liverpool. We support students who have been, or are at risk of being, permanently excluded. Our mission is to provide the highest quality education and care to ensure all students reach their full potential academically, vocationally, and socially.

The Role

We are looking for an enthusiastic, flexible, reliable, resilient, and resourceful **Intervention Practitioner** to join our dynamic school community and support the emotional well-being and development of our students.

In this role, you will:

- Support and implement the school's intervention programmes.
- Deliver therapeutic interventions.
- Liaise with external agencies (e.g., CAMHS, YPAS, ADHD Foundation) to ensure students access the support they need.
- Work with students 1:1 or in small groups to enhance their emotional well-being.
- Maintain accurate records and report on intervention outcomes.
- Promote and support restorative practice across the school.
- Deliver training to staff on well-being and intervention strategies.

What You Will Need to Succeed

We are looking for a motivated and enthusiastic individual who:

- Has a passion for working with children, particularly those with Social, Emotional, and Mental Health (SEMH) needs.
- Has experience in delivering interventions and supporting student well-being.
- Has knowledge of safeguarding procedures and a commitment to ongoing professional development.
- Has strong communication, ICT, and organisational skills.
- Can work independently and as part of a team.

Desirable qualifications and experience:

- Thrive Approach or Trauma-Informed training.
- Experience working with external support agencies and delivering therapeutic interventions.

We Offer:

- A well-resourced school environment.
- Opportunities for high-quality professional development.
- Supportive and proactive Governors.
- An innovative and talented team of committed staff.
- The opportunity to develop effective relationships with local secondary schools committed to inclusion and partnership.

How to Apply

For further information please contact our Operations Director. The application form and job description / person specification can either be downloaded from the school's website, or is available by emailing:

- recruitment@newheights.liverpool.sch.uk

Please take note that New Heights School does **not** accept CV's in lieu of applications.

Successful applicants are subject to completion of **all** DfE pre-employment checks, including an Enhanced DBS clearance, evidence of right to work in the UK, satisfactory references, medical clearance, and verification of qualifications

We have a **strong** commitment to safeguarding and promoting the welfare of all young people and staff at New Heights School.

We expect **all** staff to adhere to the school's Code of Conduct.

This post is subject to a probationary period of six months

Safer Recruitment

New Heights School and Liverpool City Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks, along with all other Department for Education pre-employment checks.

