Teacher of IT and Business Studies
Required from April 2025 (September start also considered)
Full-time, permanent

Thank you for your interest in the post of Teacher of IT and Business Studies at Lytchett Minster School.

This information aims to give you an insight into the culture of the school and the specific role being advertised. Full details including application forms and general school details can be found in the Vacancies section on the school website at http://www.lytchett.org.uk/.

The Departments

The departments are highly committed to the development of excellent IT and Business Studies teaching and supportive of initiatives to develop a first-class curriculum which is vibrant and engaging - it is an exciting time to join the team at Lytchett Minster School.

The magnificent purpose-built accommodation provides us with some of the best teaching facilities for any faculty in the area. The IT/Computing and Business Studies departments comprise of teams which occupy a cluster of specialist classrooms, each equipped with whiteboards and the latest teaching resources.

The departments are pro-active and innovative in its approach to delivering a high quality, interesting and supportive learning experience for all of our students. Assessment is rigorous across all key stages and regular monitoring and evaluation of our own practice takes place by the team in order to ensure excellent learning across the department.

IT/Computing

At Key Stage 3, IT/Computing is taught for two one-hour lessons per fortnight. Schemes of work, based on a 3-year strategy, are designed to underpin the skills required at GCSE level with both IT and Computing considered to meet the needs of all students. Students are often presented with additional opportunities such as the Bebras challenge, trips and competitions. As a department we regularly discuss teaching methods both in formal and informal discussions and we believe in a balance between consistency (in both the department and across the school) but also allowing the individual teachers to teach to their strengths.

The Faculty is well resourced with an excellent well-staffed network team ensuring that the hardware is frequently updated and software is kept up to date and secure. Teaching materials are in a deliverable format but subject to constant evolution.

KS3 are mixed ability and in KS4 we offer a Computing qualification and an IT qualification as GCSE options. Computing is taught at A-Level with the latest cohort achieving Alps 1.

Business Studies

At KS4 students follow the Edexcel GCSE course in Business Studies and A Level Business Studies in the sixth form. The extra-curricular provision made by the team is a significant strength of the department. Students participate in a range of both local and national business-related initiatives and competitions, organised by members of the

department. It is evident that the commitment by colleagues serves to build excellent relationships between students and staff and to develop and maintain interest and enthusiasm for the curriculum area.

The successful candidate will work alongside a dedicated, friendly, cooperative and supportive team who are committed to making our students' experiences first-class and to take us on to the next stage of our development. The department is committed both to the timeless aspects of good teaching and to a willingness to innovate and explore new directions. The dominant ethos of the department is one of team work and co-operation. Sharing resources, ideas and approaches is central to its success.

All teaching staff will be expected to support our lunchtime duties scheme.

Post Details

This is an exciting opportunity for a gifted specialist eager to develop their career within a well-equipped department. We are looking for a well-qualified, enthusiastic and energetic teacher capable of inspiring and challenging students across the full age and ability range as well as contributing to a whole school teaching and learning focus. The successful candidate will be familiar with all aspects of IT/Computing teaching as well as the latest developments and initiatives. They will be able to demonstrate a genuine love and enjoyment of the subject and the ability to work effectively with other members of the faculty.   IT/Computing is a fascinating subject in its own right and structurally important to the learning of all students. The teaching commitment will be to all ages and levels of ability and it is important, therefore, that the successful applicant is well aware of the curriculum at GCSE and A-Level.

The successful candidate will be able to demonstrate a genuine love and enjoyment of the subject as well as developing learning beyond their classroom. An abiding commitment to the very highest standards of academic performance and the ability to sustain good discipline within their area is essential.

The department is welcoming and will ensure that the successful candidate receives appropriate induction, training and support. We pride ourselves on our strong induction systems which new colleagues always value highly. We also have well developed performance management systems, and a range of professional development opportunities are available such as leadership training and twilight inset sessions.

Person Specification

Essential:
- Qualified Teacher Status and a degree or equivalent in a relevant subject
- An outstanding understanding of IT/Computing and Business Studies to support students' learning
- Knowledge and proven success of a range of strategies to promote outstanding progress and attainment in IT/Computing and Business Studies across the Key Stages
- Successful experience in embedding engaging programs of study, standardising assessment and practice to ensure maximum opportunity for student success
- A genuine enthusiasm for young people and an ability to engage them in learning
- Excellent interpersonal skills and the ability to work co-operatively as a team member
- Excellent oral and written communication skills
- Good IT skills

Desirable:
- A thorough understanding of national education policies and guidelines relating to the recent changes in IT/Computing
- Proven track record of teaching IT/Computing and Business Studies to A-Level

With all of our appointments, we look for excellent teachers who:

- Understand the importance of their role as tutor

- Ensure that all our students feel valued as individuals, have a real and meaningful sense of their own worth and can aspire to the best that they possibly can be
- Enjoy working closely with colleagues, are able to argue a convincing case, are able to listen carefully to their views and are content to rest with, and promote, collective decisions
- Are motivators, inspirers but tough enough to establish clear expectations
- Have a holistic view of education that values the role of extra-curricular school life by promoting the development of the whole child and a willingness to get involved in and help provide a wealth of opportunities to students
- Are eager to innovate and develop their careers

All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support.

If you would like to informally discuss this post prior to applying, please contact Andrew Mead, Headmaster, at meada@lytchett.org.uk. If you wish to apply for this role, please complete the online application form at https://lytchett.careers.eteach.com/#/ .

In the letter of application, you will need to demonstrate that you possess the above qualities and give a clear statement of the particular contribution you would be able to make to the school. You should also refer to your areas of expertise in the field and any previous relevant experience.

Please note that Lytchett Minster is committed to safeguarding & promoting the welfare of children & young people. All appointments made are subject to an Enhanced DBS check.