# CARWARDEN HOUSE COMMUNITY SCHOOL

# Person Specification: Teacher

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|  | Essential | Desirable | Evidence (A/I/R)\* |
| Qualifications | QTS statusOr Certificate in Further Education  | Evidence of commitment to continuous professional development Qualification in special educational needsMiddle leadership development / qualification | AAA |
| Experience | Teaching students with special educational needs | Experience of working in a special school and/or alternative education provisionExperience of delivering KS3, KS4, KS5 accreditation. | AA  |
| Knowledge, skills and understanding | Excellent behaviour for learning management skillsExcellent assessment for learning skillsStrong commitment to the safeguarding of children and a dedication to child welfare and safety

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| Ability to reflect on own practice Ability to differentiate tasks appropriately for classes of students with a range of needsStrong communication skills with colleagues, students and parentsThe ability to teach other subjects |

 | Knowledge of specific SEN teaching strategies (e.g. Pre-teach, visual timetables etc.)Understanding of the analysis of progress information for individual students, cohorts & groups. Understanding in implementing improvement plans based on the findings of analysis of progress | A/I A/II IIA/II |
| Personal characteristics | Dedication to working with young people with special educational needsResilience, humour, presence and perspectiveA commitment to equal opportunities, collaborative and inclusive practice |  | A/IA/IA/I |