# CARWARDEN HOUSE COMMUNITY SCHOOL

# Person Specification: Teacher

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|  | Essential | Desirable | Evidence (A/I/R)\* |
| Qualifications | QTS status  Or  Certificate in Further Education | Evidence of commitment to continuous professional development  Qualification in special educational needs  Middle leadership development / qualification | A  A  A |
| Experience | Teaching students with special educational needs | Experience of working in a special school and/or alternative education provision  Experience of delivering KS3, KS4, KS5 accreditation. | A  A |
| Knowledge, skills and understanding | Excellent behaviour for learning management skills  Excellent assessment for learning skills  Strong commitment to the safeguarding of children and a dedication to child welfare and safety   |  | | --- | | Ability to reflect on own practice  Ability to differentiate tasks appropriately for classes of students with a range of needs  Strong communication skills with colleagues, students and parents  The ability to teach other subjects | | Knowledge of specific SEN teaching strategies (e.g. Pre-teach, visual timetables etc.)  Understanding of the analysis of progress information for individual students, cohorts & groups.  Understanding in implementing improvement plans based on the findings of analysis of progress | A/I    A/I  I  I  I  A/I  I |
| Personal characteristics | Dedication to working with young people with special educational needs  Resilience, humour, presence and perspective  A commitment to equal opportunities, collaborative and inclusive practice |  | A/I  A/I  A/I |