



# Candidate Information Pack

Working for Bradgate Education  
Partnership



**Bradgate Education  
Partnership**



# Welcome

Thank you for your interest in becoming part of our team...



I am pleased to introduce Bradgate Education Partnership to you as a prospective candidate, it is exciting to have candidates interested in joining our passionate community of education professionals and learners.

As the Chief Executive Officer I am dedicated to providing a supportive and innovative environment where every individual can thrive. At Bradgate Education Partnership we believe in the transformative power of education and the importance of nurturing the children and students in our care.

I am committed to fostering a culture of ambition, collaboration and ethical practice. We believe in empowering all who are involved in our partnership to continually grow. Our aim is to provide opportunities for our colleagues to reach their full potential and contribute to our mission, vision and values. We truly believe that across our partnership we are 'Stronger Together'.

***I wish all candidates the best of luck with the application process.***

*Gareth Nemes*

Chief Executive Officer

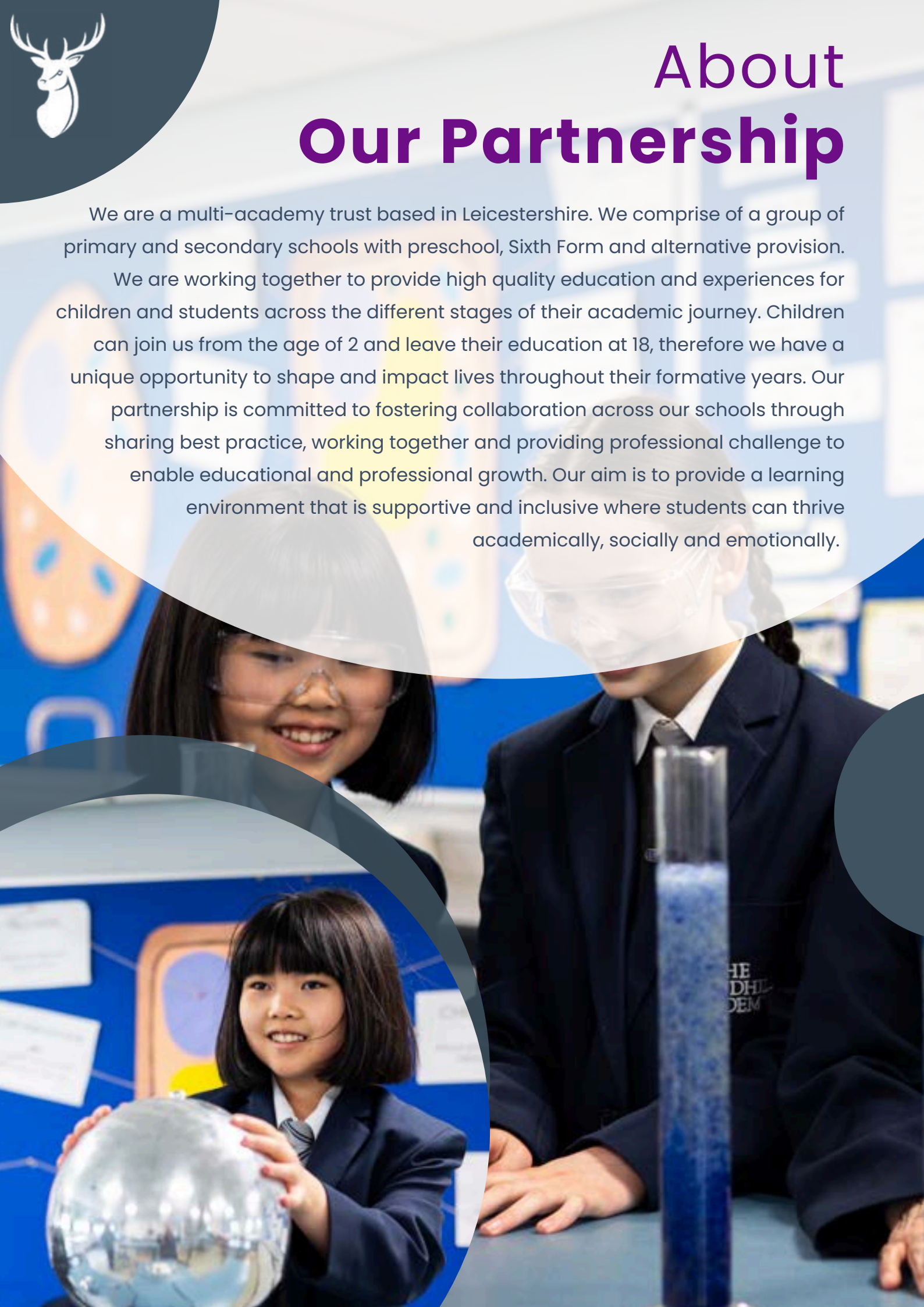




# About Our Partnership

We are a multi-academy trust based in Leicestershire. We comprise of a group of primary and secondary schools with preschool, Sixth Form and alternative provision.

We are working together to provide high quality education and experiences for children and students across the different stages of their academic journey. Children can join us from the age of 2 and leave their education at 18, therefore we have a unique opportunity to shape and impact lives throughout their formative years. Our partnership is committed to fostering collaboration across our schools through sharing best practice, working together and providing professional challenge to enable educational and professional growth. Our aim is to provide a learning environment that is supportive and inclusive where students can thrive academically, socially and emotionally.



# Our Mission & Values



## Mission

**Through strong collaboration between our schools, Bradgate Education Partnership is committed to providing an ambitious and inclusive education for all.**

We want our children and young people to realise their full potential academically, socially and personally. We celebrate the distinctive ethos of each individual school. We ensure that all who are part of our Trust have a deep sense of belonging and a supportive opportunity to grow.

## Values



### **Ambitious**

We aim high and are aspirational for all



### **Collaborative**

We work closely together to encourage, support, challenge and share



### **Ethical**

We treat everyone fairly, within a culture of kindness and respect

# Why work for Bradgate Education Partnership?

*We are a developing Trust that provides opportunity for all to contribute to creating our future...*

We are ambitious and aspirational for everyone within Bradgate Education Partnership. This includes the students, staff and parents/carers. Through our collaborative approach we encourage, support, challenge and share.

We take an ethical approach in all our decision making. We treat everyone fairly within a culture of kindness and respect.



At Bradgate Education Partnership, we provide everyone with the opportunity to make a difference and respect the expertise that exists within our organisation.

We anticipate that you will contribute your skills and knowledge to help shape a bright future for all our students. Collaboration with colleagues within and beyond our Trust, as well as active engagement in broader educational networks we are affiliated with, will be essential.

We are looking for reflective practitioners who are enthusiastic about their professional development and dedicated to helping others grow. We offer support for career advancement, opportunities for professional growth, and regular one-on-one developmental conversations.



# Careers at Bradgate

Our partnership encompasses a diverse array of professional positions that offer the chance to make a difference in the lives of young people at various levels. Our team consists of leadership roles, educators, support staff, and a variety of professional services including human resources, finance, facilities management, IT, administration, and governance.

Working in our partnership offers numerous avenues to advance your career in a manner that suits you best, developing your skills, gaining experience, participating in collaborative learning, and growth opportunities. We prioritise the career progression of our employees, aiming to enhance their development and provide a multitude of avenues for growth as central to our mission.

Opportunities to develop and attend networks across the partnership

Access to multiple CPD opportunities across all of our roles

Opportunity to work at different schools and/or apply for promotive roles within our partnership

Access to the apprenticeship levy to gain a qualification alongside your substantive role

Access to our new 'Bradgate Learning Hub' which provides multiple opportunities to learn and build knowledge





# Careers Pathways

*No matter what stage in your career, or what job you do, we will support and develop your individual skills*

## **Train to Teach**

We offer various pathways to assist individuals in training to become teachers. This includes our partnerships with local teaching schools, assistance with the assessment route, or training to teach through our apprenticeship levy. You have multiple options to qualify with us.

## **Pathways to Leadership**

We will assist individuals interested in leadership roles by providing training for a National Professional Qualification. Additionally, we will offer in-house expert training focusing on essential management skills.

## **Early Career Teachers**

Our early career teachers receive valuable support from both external and internal expert ECT induction programs. These programs are designed to provide close mentorship within our partnership, allowing our ECTs to learn from professionals in their field both within the organisation and externally.

## **Pupil Support Roles**

Our team of pupil support post holders have the chance to pursue additional qualifications, such as Higher Level Teaching Assistant, emotional support, Special Educational Needs, and more, to enhance skills and knowledge.

## **Professional Services**

Our professional services span various business roles, providing opportunities to pursue qualifications such as CIPD, AAT, and more. This allows individuals to enhance their expertise and skills, ensuring that our schools receive the expert service they deserve.





# Bradgate Benefits

*In addition to our exceptional professional learning and career development opportunities, we provide a highly competitive benefits package.*

- Continued commitment to nationally agreed pay, terms and conditions for teaching and support staff
- Access to generous pension schemes
  - Teachers Pension employer contribution 28.68%
  - Local Government Pension Scheme (Support) 24.8%
- Access to the Employee Support Service which is also available to family members. The service includes:
  - 24/7 access
  - Advice and guidance on a wide range of issues
  - Counselling service
  - Independent financial advice
- Employee discount and benefit scheme
- Cycle to work salary sacrifice scheme
- Flexible working
- We are committed to the DfE Wellbeing Charter







# *We are all unique...*

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.





# Application Process

We welcome people getting in contact with us prior to applying to visit and/or discuss working for us in more detail. We look forward to hearing from you!

All of our vacancies are posted on our vacancy page - click [here](#) to view all of our current vacancies.

Complete the application form attached to the advert for the role you are interested in and submit!

## Accessibility:

Should you need any support with application forms/applying, contact: [info@bepschools.org](mailto:info@bepschools.org)





# The importance of Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people. All employees and wider workforce are therefore expected to behave in such a way that supports this commitment. Appointment to any position with the partnership will be subject to satisfactory shortlisting and pre-employment checks.

Our Trust Safeguarding Policy is available [here](#).





**Bradgate Education Partnership**

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