**Job Coach**

**Salary:** Grade 6 SCP 20-24, Full Time Equivalent Salary - £25,119 to £27,803

**Actual Salary:** £23,017 to £25,477 (pay award pending)

**Working hours:** 37 hours per week, 38 term time weeks + 5 Inset Days + 2 weeks in summer (last two weeks
 of August) (41 weeks total per year)

**Contract type:** Fixed Term for One Year with a viewing to becoming permanent

**Start date:** 19th August 2024

St Martins School are excited to add a Job Coach to our Supported Internship programme. St Martins School have been running supported internships since 2019 and as a result, have secured paid employment for young people with Special Educational Needs.

Working closely with a Tutor and Learning Mentor, the successful applicant will support interns on placement at offsite locations as required including Royal Derby Hospital and University of Derby. The Job Coach works alongside interns in placements to support reasonable adjustments, support the induction process and work with the student on their areas of needs or skills.

Applicants must:

* Have experience of working with young people with Special Educational Needs
* Be personable, outgoing and show initiative
* Be able to develop positive relationships with a range of stakeholders

St Martins School and Horizons 6th Form is an 11-19 Special School in Derby, with a mixed student profile of children and young people with a range of learning difficulties and additional complex needs. St Martins shares a site with Noel-Baker Academy in Alvaston, Horizons 6th Form is based in Derby city centre, and our DFN Project SEARCH is based at the Royal Derby Hospital. We received our third consecutive 'Outstanding' OFSTED in June 2017 and we continue to aspire to the highest standards for students and our staff teams.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

Our Special settings cater for children and young people with a wide range of Special Educational Needs from children with profound medical needs and life limiting conditions, those with severe, moderate and sensory needs through to young people with social emotional and mental health needs that require support and understanding to help them to navigate their world.

Whether you are a teacher, a teaching assistant, a healthcare professional or work in facilities, admin or operations all of our Special Schools offer you the opportunity to work within an establishment that has a ‘family’ feel that puts the children, young people and their families at the heart of what they do.

All the pupils within our Special Schools have an individualised education and are educated in small classes and groups with enhanced support to ensure that all of their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we are able to help ensure all children are able to access a high standard of education, with all being treated equally.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

**Please visit our St Martins career site for more information:** [St Martins School Career Site (schoolrecruiter.com)](https://stmartinsschoolderby.schoolrecruiter.com/)

 **Or click the QR Code to see all vacancies with St Martins**

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

St Martins is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline:   Thursday 4th July at 3:00pm**

**Interview date: Wednesday 10th July**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.