

Federation of Oxford Road Community School & Wilson Primary School Teacher Job Description

Post title:	Teacher
School:	Oxford Road Community School/Wilson Primary
Pay range:	MPS
Line manager:	Key Stage Team Leader

Main purpose of the job

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
 - Meet the expectations set out in the Teachers' Standards
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Duties and responsibilities

Teaching and Learning

- Foster a learning environment and educational experience which provides pupils with the opportunity to fulfil their individual potential
- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Provide pastoral care and support to children and providing them with a secure environment in which to learn

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes

Developing self and others

- Share knowledge gained with other practitioners and parents
- Keep up to date with changes in the curriculum and developments in best practice
- Contribute to the professional development of other class teachers and support staff, including the induction and assessment of new teachers and teachers serving induction periods
- Actively pursue own personal and professional development.

Strengthening community

- Promote the positive involvement of parents/carers in school life.
- Strengthen partnership and community working.
- Promote positive relationships and work with colleagues in other schools and external agencies.

Health, safety and discipline

- Promote the safety and wellbeing of pupils

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- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Other Duties and Responsibilities

- Attend meetings in accordance with school policy and lead such meetings as required.
- Support and contribute to the school's responsibility for safeguarding children
- Play a full part in the life of the school community, and support its distinct ethos.
- Follow and actively promote the school's policies and procedures.

This job description is not your contract of employment, or any part of it. It has been prepared only for the purpose of Federation organisation and may change either as your contract changes or as the organisation of the Federation is changed. Nothing will be changed without consultation. This document must not be altered once it has been signed but it will be reviewed annually as part of the appraisal process or as appropriate

Signature of Post holder _____ Date / /

Signature of Headteacher _____ Date / /

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Person Specification: Class Teacher		
	Essential Criteria	Desirable Criteria
Key Skills & Abilities	<ul style="list-style-type: none"> ▪ A good understanding of how children learn ▪ Ability to adapt teaching to meet pupils' needs ▪ Ability to build effective working relationships with pupils ▪ Good ICT skills, particularly using ICT to support learning ▪ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ▪ High expectations for children's attainment and progress ▪ Ability to work under pressure and prioritise effectively ▪ Commitment to maintaining confidentiality at all times ▪ Commitment to safeguarding and equality 	Evidence of commitment to further professional development
Education & Qualifications	<ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Degree ▪ Successful primary teaching experience 	
Knowledge	<ul style="list-style-type: none"> ▪ Knowledge of the National Curriculum ▪ Knowledge of effective teaching and learning strategies ▪ Knowledge of guidance and requirements around safeguarding children ▪ Knowledge of effective behaviour management strategies 	
Personal Attributes	<ul style="list-style-type: none"> ▪ Be reliable with a high degree of integrity ▪ Possess excellent interpersonal skills and be able to form effective working relationships ▪ Be well-organised, enthusiastic, energetic and flexible ▪ Be resilient and demonstrate the ability to work under pressure. ▪ Manage time effectively ▪ Self-motivated and able to take initiative and responsibility ▪ Demonstrate a willingness to learn with and from colleagues 	