

## Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

	Essential	Desirable
<b>Qualifications</b>	<p>The Class Teacher will have:</p> <ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>a commitment to further professional development</li> </ul>	<p>In addition, the Class Teacher might have:</p> <ul style="list-style-type: none"> <li>further qualifications and/or studies related to primary age range</li> <li>evidence of continuous participation in professional development (e.g. INSET and training)</li> </ul>
<b>Experience</b>	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> <li>recent successful teaching at Key Stage One or Two.</li> <li>working successfully and co-operating as a member of a team</li> <li>working with support staff</li> </ul>	<p>In addition, the Class Teacher might have experience of:</p> <ul style="list-style-type: none"> <li>teaching across the whole primary age range</li> <li>running extra-curricular activities such as sport</li> <li>understanding of SEND and the code of practice</li> <li>leading a curriculum area</li> </ul>
<b>Knowledge and understanding</b>	<p>The Class Teacher will have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the ethos and character of a Christian School</li> <li>the National Curriculum and associated requirements at the appropriate key stage</li> <li>planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils' progress</li> <li>child protection procedures and safeguarding</li> <li>the theory and practice of providing effectively for the individual needs of all children</li> <li>effective teaching and learning styles</li> <li>effective behaviour management strategies</li> <li>how to establish and maintain good professional relationships with pupils, parents, colleagues and the community</li> </ul>	<p>In addition, the Class Teacher might also:</p> <ul style="list-style-type: none"> <li>be willing to share special expertise and enthusiasm</li> <li>have a desire to explore effective ways of working and engage with research</li> </ul>



	<ul style="list-style-type: none"> <li>• how to set high expectations of all pupils and raise standards</li> <li>• the practise and principles of good classroom management</li> </ul>	
<b>Skills</b>	<p>The Class Teacher will:</p> <ul style="list-style-type: none"> <li>• have excellent teaching skills</li> <li>• reflect on their practice and be committed to continuous improvement</li> <li>• establish and develop a good professional relationship and affinity with a class of pupils</li> <li>• motivate children as learners</li> <li>• create a positive, challenging and effective learning environment</li> <li>• have high expectations of themselves and of learners</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences</li> <li>• create a vibrant classroom</li> <li>• be able to meet time deadlines</li> <li>• have good ICT skills</li> <li>• will work collaboratively with the whole team</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• innovate with colleagues to design effective ways of delivering learning</li> <li>• develop strategies for creating links locally, nationally and globally</li> </ul>
<b>Personal Qualities</b>	<p>They should also be:</p> <ul style="list-style-type: none"> <li>• inspiring, committed and creative</li> <li>• well-organised and resourceful</li> <li>• intelligent and reflective</li> <li>• committed and have a love of teaching</li> <li>• a team player</li> <li>• willing to take risks</li> <li>• approachable and empathetic</li> <li>• positive and flexible</li> </ul> <p>and have a sense of humour</p>	<p>In addition, the Class Teacher might also have:</p> <ul style="list-style-type: none"> <li>• boundless energy and enthusiasm for learning!</li> <li>• a creative approach to solving problems</li> </ul>
<b>Special requirements</b>	<p>The Class Teacher should:</p> <ul style="list-style-type: none"> <li>• be willing to undergo a DBS check.</li> <li>• be willing to undergo a pre-employment health check</li> <li>• be willing to undergo full safeguarding training</li> </ul>	