



Mainscale Teacher – Person Specification

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Relevant and recent CPD 	
Experience	<ul style="list-style-type: none"> • To have excellent primary teaching and learning practice • To have evidence of achieving and sustaining high standards • To have experience and understand the value of working within a team to bring about school improvement 	<ul style="list-style-type: none"> • Experience across all primary phases. • To have experience of contributing to school self-evaluation and curriculum development • To have experience in supporting colleagues and delivering appropriate CPD
Knowledge/ Understanding	<ul style="list-style-type: none"> • Understand the importance of Assessment for Learning in raising standards • To be able to use ICT effectively to enhance teaching and learning, including remotely • To understand how knowledge and skills develop throughout the primary age phase • To have effective inclusion strategies for raising the achievement of all children • To have up to date knowledge and understanding of statutory guidance and regulations relating to Safeguarding 	
Aptitude and Skills	<ul style="list-style-type: none"> • To be an excellent time manager and be able to prioritise tasks and meet deadlines • To be able to communicate effectively both verbally and in writing to a range of audiences. • To be able to promote, develop and maintain positive relationships with children, staff, parents, carers, governors and outside agencies and work collaboratively with them • Ability to actively demonstrate the ethos and values of the school in everyday practice • Willingness to teach in any Key Stage as required 	

Personal Attributes	<ul style="list-style-type: none">• To have high aspirations for yourself and others• To be reflective and to be able to work using your own initiative and as part of a team• To have a good sense of humour• To be passionate and committed to ensuring high quality outcomes for all children	
<p>The shortlisting will be strictly to the criteria above. Please write your application supporting statement on no more than 3 sides of A4, clearly addressing each of the points above.</p> <p>In addition we would be very keen to hear about any of your own interests and strengths, and why you think you would be the right person to join our team.</p>		