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**Person Specification**

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| **Job Title: Teacher** |
| **Salary/Grade: Main Scale Point 1 to Main Scale Point 6** |
| **Academy Name: Pye Green Academy** |
| **Location/Address:** Rose Hill, Hednesford, Staffs. WS12 4RT |

**UWMAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff; Newly Qualified Teacher’s and volunteers to share this commitment.**

**This post is subject to satisfactory references which will be requested prior to the interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.**

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|  | **Essential** | **Desirable** | **How Identified** |
| 1. **Education & Qualifications** | Degree in academic subject, or degree in education with academic specialism  Qualified Teacher Status (QTS |  | Formal possession of an appropriate qualification to be verified at Interview or from records  (It is important to verify the highest level of qualification the candidate has achieved) |
| 1. **Relevant Experience** | Proven success in teaching and learning within Key Stage One or Key Stage Two (during or post training)  Whole class teaching experience. (during or post training)  Experience of differentiated teaching methods. (during or post training) |  | Past employment activity record from Application Form or Interview. Performance in related selection methods, e.g. presentation, group discussion. |
| 1. **Skills & Abilities** | Ability to use well-judged and imaginative teaching strategies to match individual needs accurately  Interest and expertise in supporting, nurturing and inspiring all children  Expertise in teaching and learning within Key Stage One or Key Stage Two |  | Past employment activity record from Application Form or Interview. Performance in related selection methods, e.g. presentation, group discussion |
| 1. **Disposition** | Calm, caring, grounded, patient, optimistic, good sense of humour, nurturing, analytical, organised, self-aware, ability to listen and contribute, be a team player. |  | Past employment activity record from Application Form or Interview. Performance in related selection methods, e.g. presentation, group discussion |
| 1. **General & Specific or Legal knowledge** | Understanding of the National Curriculum  An understanding of the use of assessment for learning; formative and summative assessment.  Knowledge of the implementation of the National Curriculum  Knowledge in the teaching of Literacy and Numeracy  Knowledge in the teaching of phonics | Expertise in the implementation of the National Curriculum  Expertise in the teaching of Literacy and Numeracy  Expertise in the teaching of phonics | Application form and interview questioning and reference. |
| 1. **Special Requirements** | Working for the University of Wolverhampton Multi Academy Trust (UWMAT) family of schools  Member of a Learning Team |  | It is important to re-iterate this statement during the interview or any other face to face selection process. |

A = Application Form I = Interview

**Created by: H Stonier**

**Date: April 2021**