



East Wichel Community Primary School and Nursery Teacher Job Description



Championing Our Vision & Values Teaching & Learning

- Set **high aspirations** for every child, ensuring they achieve their full potential by building respectful, trusting, and supportive relationships.
- Provide a **personalised and inclusive** approach to teaching, supporting children with **SEN, EAL, and other needs** while promoting equality and inclusion.
- Implement the school's **vision and ethos**, ensuring learning today prepares children for **tomorrow's future**.
- Work **collaboratively** with colleagues to plan engaging, high-quality lessons that meet individual needs.
- Deliver a **rich and inspiring curriculum**, incorporating cross-curricular links and the latest pedagogical developments.
- Use a range of **teaching strategies and resources** to create engaging and motivating lessons that **raise attainment**.
- Use **assessment for learning** to diagnose needs, set ambitious targets, and inform future teaching.

Assessing, Recording & Reporting Progress

- Ensure children receive **regular, constructive feedback** to guide their next steps in learning.
- Participate in assessment arrangements **in line with school policies and statutory requirements**.
- Communicate effectively with **parents and carers**, keeping them well-informed about their child's progress, well-being, and achievements, including through an **annual written report**.
- Use **local and national data** to evaluate teaching effectiveness, monitor pupil progress, and drive improvement.
- Provide children with **accurate and constructive feedback**, supporting them in setting and achieving learning goals.

Classroom & Resource Management

- **Support and lead** additional adults within your classroom, ensuring a cohesive and effective team.
- Make effective use of a **wide range of resources** to enrich teaching and learning.
- Ensure that physical resources are **well cared for, organised, and respected**.

Safeguarding & Well-being

- Model **positive values and attitudes**, demonstrating the highest standards of behaviour and professionalism.

- Be knowledgeable about and adhere to **safeguarding laws, policies, and procedures**, ensuring children's safety at all times.
- Identify and respond to **child protection concerns**, following school safeguarding procedures.
- Support children whose **well-being or progress** is affected by personal challenges, referring them for specialist support where needed.

Professional Growth & Development

- Commit to **ongoing professional development**, evaluating personal performance and seeking opportunities for growth.
- Be open to **innovation and continuous improvement**, adapting practice where needed.
- Actively engage in **coaching, mentoring, and professional discussions**, applying constructive feedback.
- Participate in **meetings and training** to help shape and review school policies.

Leadership of a Curriculum Area

- **Lead, promote, and develop** a curriculum area in line with the school's vision and values.
- Use **school, local, and national data** to monitor achievement and drive improvement in the allocated subject area.
- Maintain subject leader folders, ensuring a clear focus on:
 1. **Intent** – what we aim to achieve
 2. **Implementation** – how we deliver it
 3. **Impact** – the difference it makes
- Monitor and support progress towards **School Development Plan goals**, using this insight to inform **CPD and training needs**.
- Lead **professional development**, including training days and staff meetings, by offering support and leading by example.
- Ensure that **newly qualified staff and new team members** receive appropriate guidance and support.

By embracing this role with **passion, dedication, and a commitment to making a difference**, you will help shape a generation of learners who are **not only well-prepared for their future but are also happy and ready to make a positive impact on the world**.