# Beddington Infants' School



# Class Teacher with Foundation Subject Leadership

### Responsibility Job Description

Job Title: Class teacher with Subject Leader Responsibility for a Foundation Subject

Responsible to: The Headteacher and the Governing Body of the school

**Relationships:** Liaison with the children, teaching and non-teaching staff of the school, Governors, Families, Children, Advisers and other Professionals

#### Main Responsibilities:

Maintain the positive ethos and core values of the school, both inside and outside the classroom. Promote the school's vision of 'The Seven gifts of Beddington Infants' School'. Contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors.

#### **Class Teacher Responsibility:**

To provide a well-resourced learning environment creating a positive atmosphere for learning for all.

- To be an enthusiastic, able and committed teacher, showing evidence of sound, modern, practice, with expertise across the Early Years and Key Stage 1 age range.
- To have a clear understanding of recent educational initiatives and to deliver the Foundation Stage Curriculum and the National Curriculum in an imaginative and effective manner.
- To assist the Headteacher in creating an environment conducive to the highest standards in learning which
  meets the holistic needs of all children.
- To assist the Headteacher in fostering the pastoral care of all children in the school and in encouraging and maintaining good relationships throughout the school, with children, staff, parents/carers, the Governors, the LA, other schools and the community.
- To adhere to the agreed school policies related to Learning and Teaching, Equalities, Additional Needs, Assessment and Record Keeping and Welfare and Behaviour.
- To work closely with the other members of staff, liaising at least weekly with your own year group or more often if required, regarding planning, progression and individual children's needs.
- As appropriate, to mentor students working in the classroom, providing support and guidance, liaising with the school and college tutor and writing reports during the teaching practice.
- To be committed to continuous professional development and lead professional development for your subject area.
- To be supportive of all aspects of school life including those taking place outside school hours.

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#### **Subject Leadership Responsibility:**

To ensure that there is consistency of teaching and overall provision, leading to high standards of learning throughout the school in a foundation subject.

The Leader of Learning will:

- Develop the teaching and learning of your subject and lead the development of cohesive and effective long and medium term plans across all year groups.
- Support staff to ensure their plans reflect the key elements of the national curriculum;
- Support, motivate and advise staff, and work alongside them in the development of their classroom practice, where appropriate;
- Review, monitor and evaluate current practice (including policies) and provide feedback to the Senior Leadership Team, Staff and Governors;
- Lead by example, through exemplary classroom practice; taking a leading role in promoting high expectations to raise standards, particularly in your subject across the school;
- Disseminate information to Staff and Governors, and provide INSET to promote staff development and improve classroom practice;
- Maintain an up-to-date understanding of local and national initiatives through research and by attending relevant courses;
- Contribute to the creation and implementation of the School Development Plan;
- Analyse assessment data, identifying trends and areas for development for whole school, groups and individuals;
- Promote positive relationships with parents through organising meetings, being available to listen to their concerns and providing Learning Together Sessions for Families;
- Integrate school and local policies on Equality into the agreed subject/area and implement support or change where appropriate;

#### Other responsibilities

In addition to undertake such duties of a similar nature as may be reasonably directed by the Headteacher from time to time. The duties and responsibilities of the post may vary from time to time according to the changing needs of the school.

| Signed                           | Signed      |
|----------------------------------|-------------|
| Class Teacher and Subject Leader | Headteacher |