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| Archibald Primary SchoolPerson Specification: KS1 Class Teacher | Logos |
|  | Essential | Desirable |
| Qualifications/Training | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development |
| Experience | The KS1 Class Teacher should have recent experience of:* teaching KS1 pupils
 | In addition, the Class Teacher might have experience of:* teaching in KS2 and/or EYFS
* working in partnership with parents
* working in an urban school
* working with EAL students
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| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies);
* how to ensure pupils make at least expected progress
* the teaching of reading
* statutory National Curriculum requirements;
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;
* the positive links necessary within school and with all its stakeholders
* effective teaching and learning styles.
 | In addition, the Class Teacher might also have knowledge and understanding of:* how to ensure pupils make accelerated progress
* a phonetic approach to reading, including the use of Read Write inc.
* the links between schools, especially partner schools and other agencies.
* the benefits of wave 3 interventions and how these can move pupils on in their learning.
* a creative approach to the delivery of the curriculum.
* the Cornerstones Curriculum
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|  | Essential | Desirable |
| Skills | * Evidence of successful class teaching judged to be at least good
* Evidence of creative and innovative approaches to teaching
* The ability to contribute to a positive team ethos
* Promote the school’s aims positively, and use effective strategies to monitor motivation and morale
* Establish and develop close relationships with parents, governors and the wider community
* Communicate effectively (both orally and in writing) to a variety of audiences
* Create a happy, challenging and effective learning environment.
 | In addition, the Class Teacher might also be able to;* evidence outstanding teaching
* contribute to our curriculum enrichment programme, possibly through an after school club.
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| Personal characteristics | * Approachable
* Committed
* Empathetic
* Enthusiastic
* Organised
* Patient
* Resourceful
 | * Evidence of initiative and adaptability
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