# ST MARY'S CATHOLIC PRIMARY SCHOOL KS1 TEACHER PERSON SPECIFICATION

| | Essential | Desirable | Where assessed |
|---|---|---|---|
| **Qualifications** | • Qualified Teacher Status | Recent CPD training relevant to the role. | Application form |
| **Experience** | • Experience of teaching in Key Stage 1 | | Application form Interview |
| **Knowledge** | • Sound understanding of the KS1 Curriculum<br>• Understanding of how to teach, assess and track in KS1<br>• Understanding of how to teach phonics<br>• Strategies to motivate children and manage their behaviour as individuals and groups<br>• A good understanding of how children learn and a willingness to master St Mary's polices and approaches.<br>• Ability to assess children accurately and match planning provision to their needs | Kagan training<br><br>Read Write Inc. Training and experience. | Application form Interview |
| **Skills** | • Plan and deliver lessons to ensure progress<br>• Flexible in approach<br>• Team player<br>• Organised<br>• Time management<br>• Reflective practitioner | Engagement with 'instructional coaching' | Application form Interview References |
| **Communication** | • Ability to form positive relationships with children, colleagues, parents and all members of the community<br>• Excellent oral and written communication skills using Standard English<br>• Effective use of IT<br>• Good communication with parallel teacher | | Interview |
| **Personal Qualities** | • Motivated, enthusiastic, relentlessly positive, organised, able to work efficiently and achieve things<br>• Dependable and reliable, with a good record of attendance<br>• Commitment to participation in all appropriate whole school activities<br>• Loyal to aims and aspirations of the school and its leaders and committed to securing its future development. | | Interview References |