

## Ghyllside Primary School – September 2026

### KS2 Teacher: Personal Specification

|                                                                                                                                                    | Essential                                                                                                                                                                              | Desirable                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <b>1. Professional Qualifications &amp; Training</b><br>a) Initial Training<br>b) Further Qualifications<br>c) Continuing Professional Development | Primary trained and able to teach the full Primary age range. Teaching certificate, BA, BSc, BEd, or degree with PGCE. QTS. GTC registered.                                            | Additional experience / qualifications that can add to the wider life of the school.                                         |
| <b>2. Employment Experience</b><br>a) Range of experience<br>b) Levels of responsibility                                                           | Must have experience of teaching in the primary age range.<br><br>Know the safeguarding responsibilities of a primary school teacher and the need to prioritise keeping children safe. | Experience of KS1 & KS2 teaching.<br><br>Directing the work of TAs.                                                          |
| <b>3. Professional Skills</b><br>a) Educational Philosophy<br>b) Curricular expertise                                                              | Must clearly explain their teaching and educational philosophy, emphasising the individual nature of education and personalised learning with every child                              | Have experience of team planning / working with a teacher in a parallel class.<br><br>Willingness to coordinate a curriculum |

**Our Mission:** Ghyllside Primary School – Growing Hearts and Minds

**Our Values:** Inspiring Healthy Inclusive Nurturing Experiences

Ghyllside School, Kendal is a charitable company limited by guarantee in England and Wales with company number 08178033. Registered Office: Ghyllside School, Gillinggate, Kendal, Cumbria, LA9 4JB

## Ghyllside Primary School – September 2026

|                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| c) Management Skills                                                                                                                                      | being given the opportunity to reach their potential. Inclusive education.                                                                                                                                                                                                                                                                                  | subject across the primary age range.                                                                                          |
| <b>4. Personal Skills</b><br><br>a) Presentation<br>b) Leadership & Communication<br>c) Commitment/motivation<br>d) Other personal & interpersonal skills | <p>Must set high professional standards within the phase, reflecting the ethos of the whole school.</p> <p>Must be able to communicate effectively showing tact and sensitivity. Must be able to work in co-operation with colleagues and parents.</p> <p>Must have enthusiasm, energy and a real commitment to lifelong learning and Ghyllside School.</p> | Be able to offer extracurricular activities for children.                                                                      |
| <b>5. Other relevant Factors</b><br><br>a) Factors specific to the school                                                                                 | Excellent behaviour management skills.                                                                                                                                                                                                                                                                                                                      | Understanding of the demands placed on staff in a school with children from a very wide range of different social backgrounds. |

**Our Mission:** Ghyllside Primary School – Growing Hearts and Minds

**Our Values:** Inspiring Healthy Inclusive Nurturing Experiences

Ghyllside School, Kendal is a charitable company limited by guarantee in England and Wales with company number 08178033. Registered Office: Ghyllside School, Gillinggate, Kendal, Cumbria, LA9 4JB