



# ***Bengeworth CE Academy***

***'Dream, Believe, Achieve'***



**Key Stage 2 Class Teacher Vacancy**  
**Commencing 1<sup>st</sup> September 2022**



## Information for Candidates

**Bengeworth Multi Academy Trust,**  
Kings Road, Evesham, Worcestershire, WR11 3EU  
Telephone: 01386 442047  
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Email: [office@bengeworth.worcs.sch.uk](mailto:office@bengeworth.worcs.sch.uk)  
Web Page: [www.bengeworthacademy.co.uk](http://www.bengeworthacademy.co.uk)

### The Advertisement

#### Key Stage 2 Class Teacher

Salary: Main Scale

**Full time and permanent Key Stage 2 teacher required from 1<sup>st</sup> September 2022**

You are invited to join this highly successful Multi Academy Trust where we are committed to giving the best to our pupils. We are an over-subscribed, forward thinking school with happy children, a strong teaching team and excellent facilities.

We are seeking to employ an enthusiastic and committed teacher to join our highly motivated and hardworking team. Initially, in the first year, this post will be at our Bengeworth CE Academy King's Road setting, after this the post could be at either Bretforton Village School or Bengeworth CE Academy depending on the needs of the trust.

We are looking for candidates who wish to teach in Key Stage 2. The post would suit teachers, either ECTs or experienced, who are able to demonstrate high quality teaching with exceptionally high expectations for every child.

In your letter of application, please state your curriculum strengths and any particular talents and abilities you could offer to the trust.

Bengeworth Multi Academy Trust is committed to safeguarding children and promoting the welfare of all children and young people and expects all staff to share this commitment. All successful candidates will be subject to a Disclosure and Barring Service (DBS) enhanced check.

We would encourage you to look at our websites, [www.bengeworthacademy.co.uk](http://www.bengeworthacademy.co.uk) and [www.bretfortonvillageschool.co.uk](http://www.bretfortonvillageschool.co.uk) to find out more about our schools and download our MAT application form and further details. Completed application forms should be emailed to [vacancies@bengeworth.worcs.sch.uk](mailto:vacancies@bengeworth.worcs.sch.uk) or delivered to the school office at either Burford Road or King's Road setting.

Visits to our school are welcomed, please telephone to arrange a visit on 01386 442047 option 2. Due to the timescales if it is not possible to visit, this can be arranged for shortlisted candidates after the closing date.

Closing Date: 9am Tuesday 7<sup>th</sup> June  
Shortlisting: Tuesday 7<sup>th</sup> June  
Interviews: 13<sup>th</sup> & 14<sup>th</sup> June

## A Message from the Chair of Governors

Thank you for the interest you have shown in the above vacancy that has arisen within our Multi Academy Trust. I hope that, after reading this information, you will feel able to visit our school and apply for the post. Our websites are worth a visit as it gives a good flavour of our schools.

This is an exciting time for Bengeworth Multi Academy Trust as we are looking forward to welcoming a new class teacher into the trust to join our strong, friendly and dedicated staff and enthusiastic, confident children.

I look forward to receiving your application.

Yours sincerely  
*Andy Martyr-Icke*  
Chair of Governors

## About Bengeworth Multi Academy Trust

Bengeworth Multi Academy Trust is a small MAT currently made up of two schools, Bengeworth CE Academy and Bretforton Village School.

Bengeworth CE Academy is on two sites situated east of the River Avon. The Reception and Year 1 Setting is on Burford Road and the Year 2 and KS2 Setting is a quarter of a mile away at the end of Kings Road.



### Our Ofsted Report in 2011 said:

"Bengeworth is a fantastic school that continually strives for excellence. It promotes a rich and varied curriculum which my child enjoys immensely." This comment from a parent's questionnaire captures the outstanding nature of the school. Pupils' achievements are outstanding. From below expected levels of attainment on entry to Reception, pupils make exceptionally rapid progress to reach high attainment by the end of Year 5.

Bengeworth Academy serves a close-knit community made up of older houses and new developments in Evesham. The school consists of 6 classrooms in the Burford Road Setting and 12 more classrooms at Kings Road, making a total of 18 classrooms in all. Both Settings are well equipped, resourced to a high standard and are set in attractive grounds.







Bretforton Village School is a beautiful small school situated just outside the town of Evesham in the village of Bretforton. Set in large grounds and opposite the Church, we form an integral part of the local community. Pupils are organised into 3 mixed age classes with up to 30 pupils in each class.

## About our Christian Values



Bengeworth CE Academy is a Church school and we have close links with St Peter's Church. We believe that our agreed Christian values should underpin all that we do. The Christian values that have been agreed by all stakeholders are: Friendship, Perseverance, Respect, Trust, Forgiveness and Responsibility. It is also our belief that the theme of love runs through all of these values. Our Annual Challenge Partners review confirmed that this is an Area of Excellence in our school.

The school's vision is that every individual, child and adult, is encouraged to "Dream, Believe, Achieve." This is evident in all aspects of the school's work. The Leadership Team lead by example through their commitment to inspire and mentor others.

## About the children

At Bengeworth CE Academy there are currently 515 pupils aged between 4 and 10 years old at the school who come mainly from the Bengeworth area, which is of mixed housing, some of which is Housing Association provided. Bretforton Village school provides a contrasting



setting with a planned admission number for each year group of 15. The majority of children that attend the school live in the village of Bretforton.

The children at both settings are enthusiastic, hard working and well behaved. They are treated with respect, loved for themselves and valued for their contributions.

## About the Staff team

The trust leadership team is made up of the Executive Head Teacher, three Heads of School and an Associate Head Teacher with responsibility for inclusion across the trust.

In addition to this at Bengeworth CE Academy there are 2 Deputy Heads of School and Year group leaders responsible for 18 classes and the associated teaching and support professional teams. Learning Support Professionals, Catering, Administration and Site Maintenance teams provide outstanding support for teaching staff to ensure that the additional needs of children can be met and rapid progress made. All Staff are friendly, hardworking and committed.



## About the Post

We currently have one position available within the trust. The position is for a full time, permanent class teacher based initially in Key Stage 2 at Bengeworth CE Academy. The role commences from 1<sup>st</sup> September 2022. We are looking for a teacher who can demonstrate high quality teaching and have aspirational expectations of children. ECTs are welcome to apply and we have a well-established bespoke support programme. All teachers have access to a tailored programme of professional development at all stages of their career.

In your letter of application, please state your curriculum strengths and any particular talents and abilities you could offer our school.

## About the teachers we are looking for:

The Governors are seeking to appoint a committed, energetic and forward-looking teacher who is prepared to go that extra mile in the pursuit of excellence and to maximise each individual child's learning opportunities.



## We are looking for a teacher to join our team who:

- Is an excellent classroom practitioner
- Is well organised
- Is able to foster an effective partnership with parents and the wider community
- Has the personal qualities of enthusiasm, flexibility, creativity, passion and commitment.
- Is ambitious in their aspirations.

## In return we offer:

- Delightful, well-motivated children
- A supportive, warm and friendly environment
- A modern, well-resourced and forward thinking school
- Exciting professional development opportunities within and outside the school.
- Highly motivated, dynamic and talented colleagues.

## What to do next

We would encourage you to visit our Bengeworth Kings Road school to get a flavour of the trust and meet school leaders, so please telephone to arrange a visit on 01386 442047 option 2.

Send a completed application form complete with letter of application to the school via email to [head@bengeworth.worcs.sch.uk](mailto:head@bengeworth.worcs.sch.uk) or by post.

**Closing Date: 9am, Tuesday 7<sup>th</sup> June 2022**

## Person Specification

Attributes	Essential	Desirable
<b>Relevant experience</b>	<ul style="list-style-type: none"> <li>Teaching experience in Key Stage 2.</li> <li>Willingness to work closely with colleagues in preparing for teaching and learning.</li> <li>Experience of positive behaviour management strategies.</li> <li>Experience of assessment to inform teaching and learning.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to offer extra-curricular activities in KS1 or KS2</li> </ul>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>Qualified teacher status.</li> <li>Evidence of relevant training.</li> <li>English and maths training in the relevant Curriculum.</li> <li>Evidence of continuous commitment to further professional development.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of creative and innovative teaching</li> </ul>
<b>Knowledge and understanding</b>	<p>Up to date knowledge and understanding of;</p> <ul style="list-style-type: none"> <li>current educational developments in teaching and learning and accelerated ways of learning.</li> <li>providing effectively for the individual needs of all children, including disadvantaged children, children with special educational needs and those who are more able, gifted or talented.</li> <li>the statutory National Curriculum requirements</li> <li>monitoring, assessment, recording and reporting of pupils' progress</li> <li>positive links necessary within school and the importance of community cohesion</li> <li>Child Protection / Safeguarding procedures</li> </ul>	<ul style="list-style-type: none"> <li>A clear understanding of differentiation in tasks.</li> <li>Knowledge and understanding of developing links between schools.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>An excellent classroom practitioner with work planned to a high standard and regular assessment and record keeping to promote and support high quality teaching and learning.</li> <li>Insistence on high standards and expectations of attitudes and behaviour.</li> <li>Well-organised and managed classroom where children are independent.</li> <li>A creative and exciting learning environment, where children's work is celebrated and well displayed.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of involvement in the wider school community.</li> </ul>

<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of an effective team with colleagues, parents and the wider community.</li> <li>• Creative ideas and support for the future development of the school.</li> <li>• An ability to inspire children with innovative and exciting learning opportunities to encourage learning from mistakes.</li> <li>• Flexible and adaptable - with a willingness to take a whole school perspective, support colleagues within the ethos of the whole school family and cope positively with change.</li> <li>• Good inter-personal and communication skills.</li> <li>• Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life.</li> <li>• Supportive of the Christian ethos of a Church School, evidenced by the demonstration of the school's Christian values.</li> </ul>	<ul style="list-style-type: none"> <li>• To have career aspirations beyond classroom teaching.</li> </ul>
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# Map of Bengeworth CE Academy 2 sites

