



Class Teacher Person Specification

Specification	Essential / Desirable	Application form	Lesson observation	Interview	References
Personal qualities					
Humility	E			✓	✓
Warm and friendly	E			✓	✓
Positivity	E			✓	✓
Knowledge, skills and attitudes					
Create a calm and purposeful atmosphere in the classroom	E		✓	✓	✓
Excellent subject knowledge	D	✓		✓	✓
The belief that all children, given sufficient time and skilful scaffolding can learn well	E	✓	✓	✓	
Commitment to equal opportunities and use of a variety of strategies to include all children and promote cultural diversity	E	✓		✓	
Communicate effectively with children, colleagues and parents	E	✓			✓
Commitment to the school's vision and values	E	✓		✓	
Commitment to safeguarding	E	✓		✓	✓
Commitment to ongoing professional learning	E	✓		✓	✓
Experience					
Teaching experience within KS2	E	✓			
Qualifications and training					
Qualified teacher status or recognised equivalent	E	✓			
Evidence of continued professional development	E	✓			