



Post Title: Class Teacher (Maternity Cover) Key Stage 2 (Year 5/6)

Grade: MPR

Hours of Work: 1FTE

Post Status: Fixed Term (June 2026 – June 2027 TBC)

RESPONSIBLE TO Headteacher

MAIN DUTIES

- Deliver high-quality teaching and learning within Key Stage 2 ensuring provision meets the needs of all children.
- Observe, assess, and record children's progress in line with Key Stage 2 statutory requirements.
- Work collaboratively with colleagues to support transitions and contribute to wider school activities.
- Provide cover for colleagues when required, maintaining planning and preparation time allocations.
- Engage in extra-curricular activities that enhance children's experiences.

TEACHING AND LEARNING

- Create a safe, nurturing, and inclusive environment that promotes positive behaviour and emotional well-being.
- Foster independence, curiosity, and a love of learning through child-initiated and adult led activities.
- Maintain high expectations for learning, behaviour, and personal development.
- Keep up to date with observations, assessments, and data entry using agreed school systems.
- Contribute to the development of the inclusive classroom environment

CURRICULUM DEVELOPMENT

- Support the development and review of Key Stage 2 planning, ensuring progression and continuity.
- Contribute to whole-school initiatives.
- Use assessment data to inform planning and identify next steps for individual children.

STANDARDS AND QUALITY ASSURANCE

- Adhere to Teachers Standards.
- Uphold all school policies, safeguarding procedures, and statutory requirements.
- Participate in moderation, team meetings, and professional development activities.
- Attend relevant CPD and training to keep practice current and reflective.
- Maintain confidentiality at all times.

COMMUNITY RESPONSIBILITIES

- Ensure effective dialogue with parents in accordance with school policies.
- Attend and support community events as required.

OBJECTIVES AND OUTCOMES

- To be agreed with the successful post-holder once appointed.

SAFEGUARDING

Everyone within our school shares the objective to help keep children and young people safe by contributing to:

- Providing a safe environment for children and young people to learn in an education setting and identifying those who are suffering or likely to suffer significant harm, taking appropriate action with the aim of ensuring they are kept safe both at home and within the education setting.

OTHER INFORMATION

The duties may be varied to meet the changing demands of the school at the reasonable discretion of the Headteacher. This job description is not exhaustive and does not form part of the contract of employment. It describes the key duties that the post holder is expected to perform. The school is committed to safeguarding and promoting the welfare of the children in our care and as such this post is exempt from the Rehabilitation of Offenders Act 1974. All applicants who are appointed to this post will be subject to an Enhanced Disclosure from the Criminal Bureau Records before the appointment is confirmed. This check will include details of cautions, reprimands or warnings, as well as convictions and non-conviction information. Once provisionally appointed, the successful applicant may also be required to apply for an Enhanced Disclosure at predetermined intervals during the course of their employment whilst in this post.

