



Class Teacher (Key Stage 2) Person Specification

	Attributes	Essential	Desirable
Qualifications and Training	Qualified teacher status	✓	
	A commitment to personal professional development and the professional development of others	✓	
	Pediatric first aid		✓
	Evidence of recent professional development		✓
Teaching Experience	Knowledge of the statutory requirements & other relevant legislation relating to child protection procedures and safeguarding	✓	
	Experience of teaching in Key Stage 1 or 2	✓	
	Knowledge and understanding of Key Stage 2 curriculum and assessment.	✓	
	Committed to achieving potential in the “whole child”, physical, social and emotional development	✓	
	Experience of working with parents/carers to support home learning and child development	✓	
	A range of behaviour and classroom management strategies	✓	
Skills	Committed to being involved in all aspects of school life	✓	
	Uphold and maintain the aims and philosophy of the school	✓	
	Good interpersonal skills and be an effective communicator	✓	
	The ability to organise and manage work effectively	✓	
	Demonstrate good ICT skills	✓	
	To promote the school’s values and ethos and be a good role model.	✓	
	Demonstrate good initiative and honesty	✓	
Job-related personal skills	Be trustworthy, reliable, enthusiastic	✓	
	Willing to participate in school activities out of hours		✓
	A positive ‘can-do’ attitude	✓	

In addition to candidates’ ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people;
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
- Emotional resilience in working with challenging behaviours; and
- Attitudes to use of authority and maintaining discipline.