**Person Specification**

**Role:** Key Stage 2 Teacher

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|  | **Essential** | **Desirable** |
| Qualifications | * Qualified to degree level including Qualified teacher Status
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| Knowledge | * Understanding of the Key Stage 2 National Curriculum Expectations
* Awareness of the schools ethos and culture
 | * Understanding of Mastery Maths
* Understanding of phonics and how this can be used to support struggling readers in Key Stage 2.
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| Skills | * Excellent classroom practitioner
* Ability to work as part of a team; both within our school and the academy Trust
* Ability to adapt to changes and work flexibly
* Demonstrate high expectations of self
* Excellent classroom and behaviour management organisation skills
* Prioritise and manage time well
 | * Specific specialist skills in a foundation curriculum area.
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| Personal qualities  | * Energetic and enthusiastic
* Highly motivated
* Excellent interpersonal skills
* Commitment to on-going professional development
* Eager to contribute to the wider life of the school and its community.
 | * Willingness to develop subject leadership skills
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| Experience  | * Successful experience of teaching in Key Stage 2
* Experience of active engagement with parents.

 (If an ECT this would be successful student teacher experience) | * Experience of teaching in mixed age classes
* Experience of teaching Year ¾
* Experience of having lead a national curriculum subject.
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| Safeguarding  | * Current DBS check
* Commitment to safeguarding
* Knowledge and understanding of relevant Child Protection and Safeguarding procedures and legislation
* Two fully supportive references
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