**Person Specification**

**Role:** Key Stage 2 Teacher

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|  | **Essential** | **Desirable** |
| Qualifications | * Qualified to degree level including Qualified teacher Status |  |
| Knowledge | * Understanding of the Key Stage 2 National Curriculum Expectations * Awareness of the schools ethos and culture | * Understanding of Mastery Maths * Understanding of phonics and how this can be used to support struggling readers in Key Stage 2. |
| Skills | * Excellent classroom practitioner * Ability to work as part of a team; both within our school and the academy Trust * Ability to adapt to changes and work flexibly * Demonstrate high expectations of self * Excellent classroom and behaviour management organisation skills * Prioritise and manage time well | * Specific specialist skills in a foundation curriculum area. |
| Personal qualities | * Energetic and enthusiastic * Highly motivated * Excellent interpersonal skills * Commitment to on-going professional development * Eager to contribute to the wider life of the school and its community. | * Willingness to develop subject leadership skills |
| Experience | * Successful experience of teaching in Key Stage 2 * Experience of active engagement with parents.   (If an ECT this would be successful student teacher experience) | * Experience of teaching in mixed age classes * Experience of teaching Year ¾ * Experience of having lead a national curriculum subject. |
| Safeguarding | * Current DBS check * Commitment to safeguarding * Knowledge and understanding of relevant Child Protection and Safeguarding procedures and legislation * Two fully supportive references |  |