| KINGSBRIDGE COMMUNITY PRIMARY SCHOOL<br>KS2 teacher - full-time, permanent from January 2023<br>Person Specification | Essential/<br>Desirable | Method of assessment                                   |
|--|-------------------------|--|
| Teaching - knowledge   |                         |  |
| Sound up to date pedagogical and subject knowledge that underpins own practice.                                      | E                       | Letter of application and interview.                   |
| Experience of teaching in Year 4/5   | D                       |  |
| Knowledge of expected standards in Key Stage 2.  | E                       |  |
| Teaching – practice  |                         |  |
| A classroom presence that demonstrates that you care about every child, their present and their future.              | E                       | Interview  |
| Evidence of evaluating and developing own practice.  | E                       | Letter of application,<br>references and<br>interview. |
| Evidence of good/outstanding teaching.   | E                       |  |
| Evidence of children making good or better progress.   | E                       |  |
| Ability to create a learning environment that is enticing and supports children with risk-taking.                    | E                       |  |
| Know how to teach and support children with varying learning styles and needs.                                       | E                       |  |
| Manage pupils' behaviour consistently in line with agreed policies.  | E                       |  |
| Effectively use assessment to inform teaching and learning.  | E                       |  |
| Ability to plan alongside a partner teacher, whilst focusing on the needs of the class.                              | E                       |  |
| Effectively direct the work of teaching assistants.  | D                       |  |
| Experience of liaising with parents about their child's education.   | E                       |  |
| Qualifications   |                         |  |
| Qualified Teacher Status.  | E                       | Application form.                                      |
| General  |                         |  |
| Commitment to safeguarding children and knowledge of best safeguarding practice.                                     | E                       | References and   |
| Demonstrate an open mindset with regard to change and improvement.   | E                       | interview.   |
| Be aware of Health and Safety issues in a primary school.  | D                       |  |
| Maintain confidentiality and professional conduct.   | E                       |  |
| Show commitment to on-going professional development.  | E                       |  |
| Willingness to commit to whole school improvement issues.  | E                       |  |
| Evidence of raising standards in a subject through subject leadership.   | D                       |  |