KINGSBRIDGE COMMUNITY PRIMARY SCHOOL **KS2 teacher - full-time, permanent** **Person Specification**	Essential/ Desirable	**Method of assessment**
Teaching - knowledge		
Sound up to date pedagogical and subject knowledge that underpins own practice.	E	Letter of application and interview.
Experience of teaching in Year 4/5	D	
Experience of Read, Write, Inc	D	
Experience of Talk for Writing	D	
Knowledge of expected standards in Key Stage 2.	E	
Teaching – practice		
A classroom presence that demonstrates that you care about every child, their present and their future.	E	Interview
Evidence of evaluating and developing own practice.	E	Letter of application, references and interview.
Evidence of good/outstanding teaching.	E	
Evidence of children making good or better progress.	E	
Ability to create a learning environment that is enticing and supports children with risk-taking.	E	
Know how to teach and support children with varying learning styles and needs.	E	
Manage pupils' behaviour consistently in line with agreed policies.	E	
Effectively use assessment to inform teaching and learning.	E	
Ability to plan alongside a partner teacher, whilst focusing on the needs of the class.	E	
Effectively direct the work of teaching assistants.	D	
Experience of liaising with parents about their child's education.	E	
Qualifications		
Qualified Teacher Status.	E	Application form.
General		
Commitment to safeguarding children and knowledge of best safeguarding practice.	E	References and interview.
Demonstrate an open mindset with regard to change and improvement.	E	
Be aware of Health and Safety issues in a primary school.	D	
Maintain confidentiality and professional conduct.	E	
Show commitment to on-going professional development.	E	
Willingness to commit to whole school improvement issues.	E	
Evidence of raising standards in a subject through subject leadership.	D	