



Hathern C of E Primary School

Personnel Specification for Class Teacher

Specification	Essential	Desirable
Qualifications	Qualified Teacher Status; Primary Trained	
Experience	Experience of teaching in Key Stage 2	Experience of teaching in Key Stage 1/2
Curriculum	Ability to deliver skills-led teaching and manage an integrated Creative Curriculum	Understanding of what is 'good practice' in an integrated curriculum
Assessment	Ability to assess/moderate across KS2	
Class Management	Effective management of pupil behaviour	Experience of Positive Behaviour Management
Class Organisation	Ability to provide a well- managed, creative and stimulating learning environment for pupils	Ability to explain personal vision of an effective learning environment
Relationship with colleagues	To be able to work cooperatively as a member of a small staff team	Specific evidence of effective working relationships
Curriculum Responsibility		
Health	Good health and physical capacity for the job	Awareness of the need to manage personal health and well-being
Relationships with children	Commitment to the safeguarding of the child and promotion of the child's welfare and personal well-being. Up-to-date Child Protection training	Knowledge and understanding of 'Safeguarding' in its widest sense.
References	Ability to provide two professional references, including specific reference to the suitability to work with children	
CPD	Willingness to undertake personal development and training	