



Stillness Junior School
"Our Best at All Times"
Class Teacher Job Description

Post: Class Teacher (ECT) at Stillness Junior School

Salary: **National Pay Scale at appropriate point**
Teaching and Learning Responsibility posts may be available for expertise and will involve additions to this job description

Reporting to: Headteacher

Contract: **Full time, Fixed term: September 2026 – August 2028**

1. To take full responsibility for teaching a class of children, ensuring that all children make good or better progress.
2. To fulfil the requirements of the Conditions of Employment of School Teachers as outlined in the current School Teachers' Pay and Conditions Document.
3. To support, enhance, reflect and communicate the shared values and ethos of Stillness Junior School.
4. To work in an inclusive, diverse setting using appropriate styles of organisation, classroom management and teaching and learning methodologies and to secure a rich and creative curriculum for all children.
5. To support and promote the principles and practices of equality for all children and adults who are part of the school's community.
6. To know, adhere to and support the agreed policies and guidelines of Stillness Junior School and to support the effective implementation of the School Development Plans.
7. To maintain an attractive, well displayed, well resourced, carefully organised and effective learning environment in the classroom and shared areas.
8. To line manage and ensure the effective deployment of support staff attached to the class for whom the teacher has responsibility.
9. To implement effective systems for evaluating, monitoring and securing raised levels of achievement.
10. To track and maintain evidence of each child's progress.
11. To identify and plan for meeting the needs of all children including high attainers, learning and other additional needs, and those who are new to learning English.



Stillness Junior School

Class Teacher Person Specification

1. Qualified Teacher Status, DFE Number, and satisfactory DBS check.
2. Recent and relevant experience of teaching KS2 children in a UK setting.
3. A good working understanding of the National Curriculum.
4. A good knowledge of how an appropriate and challenging KS2 curriculum can be successfully planned and delivered.
5. Knowledge of the range of teaching and learning strategies that most effectively contribute towards raising achievement, promoting good behaviour and developing self-esteem in all children in a diverse and inclusive classroom and the ability to implement these strategies effectively and consistently.
6. An in-depth understanding of safeguarding requirements in schools.
7. Ability to demonstrate a high level of understanding and capability in the use of IT to support teaching and learning and as a management tool.
8. Experience of successfully working with support staff in a school setting.
9. Ability to work effectively in multi-disciplinary teams; to build good working relationships.
10. Ability to communicate effectively both verbally and in writing at an appropriate level with a range of audiences, especially parents/carers.
11. To have a commitment to personal/professional development and training.