



East Worlington  
Primary School  
& Nursery

# Primary School Teacher Candidate Pack

Closing date: Monday 22<sup>nd</sup> June 10am

Interview date: Monday 29<sup>th</sup> June



**COMPASSION** **AMBITION** **TEAMWORK**

Thank you for showing an interest in this position.

East Worlington Primary School, part of the Chulmleigh Academy Trust, is a small rural school in the heart of Mid Devon. Our children are at the heart of everything we do and our ethos is underpinned by our values of Compassion, Ambition and Teamwork.



An exciting opportunity to join us has become available, and we are looking for an outstanding, enthusiastic and committed teacher to join our energetic and nurturing teaching team at East Worlington Primary School.

As well as providing the very best education for the children of East Worlington and the surrounding area, this is a fantastic opportunity to be part of a wider team within the Trust, who develop practice and share expertise.

We can offer you:

- \* A welcoming, supportive and inclusive school ethos
- \* A hard-working, positive team who are dedicated to improving the lives of children and ensuring every child achieves their full potential
- \* commitment to high quality continued professional development

There are now 60 pupils on roll, and the school is growing. This is a great time to be joining East Worlington and we would be very pleased to hear from you.



Neil Payne  
Headteacher Chulmleigh College  
CEO Chulmleigh Academy Trust

## We are looking for someone who:

- Is an outstanding teacher, or has the potential to become one.
- Establishes excellent relationships with children.
- Takes initiative and seeks opportunities for further development.
- Can quickly establish excellent supportive relationships with parents.
- Has high expectations of behaviour and quality of work.
- Has strength in at least one area of non-core curriculum.
- Can accurately assess the levels at which children are working and plan the next steps.
- Has knowledge of the requirements of assessment
- Sees education at East Worlington as a journey from 9 months - 16 years, due to links with Chulmleigh College.

East Worlington Primary School, for children aged 0-11 years, is situated in the small village of East Worlington, which is between Chulmleigh and Crediton and close to Witheridge. It is part of the Chulmleigh Academy Trust, a group of three primary schools (Lapford and Chulmleigh) and Chulmleigh College.

East Worlington joined Chulmleigh Academy Trust and became a converter Academy in August 2011. We are proud to be part of the Trust, which provides a supportive network, sharing good practice with subject leads working across all three primary schools. This includes joint staff meetings and opportunities for continuous professional development for staff, as well as centralised support for: personnel; estates management; finance; health and safety; IT; governance; safeguarding and SEND. There is also a Trust-wide Primary Executive Headteacher and Trust Primary Administrator who work with the three Heads of School. School meals are prepared at the College site and delivered on a daily basis.

East Worlington School comprises of 3 classes with combined year groups in each one. The classes are further divided during the mornings to ensure discrete teaching of different year groups.

Our school is 0-11 OFSTED registered. We have a nursery building where the children in the new babies provision are situated alongside our existing provision. The nursery has the flexibility across two large, spacious classrooms and our amazing outdoor provision. There are attached toilets and changing facilities making this a good provision for this age group.

We have 60 children on roll and the school is 18% pupil premium including our nursery.



## Our Values

### COMPASSION AMBITION TEAMWORK

Our school and Trust values are 'Compassion, Ambition, Teamwork'.

These values thread through all that we do and all that we are. We care for each other, have high ambitions, and work together as a school family.

By the time our pupils leave us, they are ready to do their best at secondary school.



**Job Title: Primary School Teacher**  
**Status: Permanent, part time, 0.36fte**  
**Start Date: September 2026**

This job description is not a comprehensive definition of the post. Discussions will take place on a regular basis to clarify individual responsibilities within the general framework and character of the post as identified below.

## Main Duties & Responsibilities

- Planning and preparing lessons.
- Teaching, according to their educational needs, the pupils assigned to him/her, including the setting and marking of work to be carried out by the pupil in school and elsewhere.
- Assessing, recording and reporting on the development, progress and attainment of pupils.
- Making records of and reports on the personal and social needs of pupils as appropriate.
- Communicating and consulting with the parents of pupils.
- Communicating and co-operating with persons or bodies outside the school.
- Participating in meetings arranged for any of the purposes described above.
- Providing or contributing to oral and written assessments, reports and references relating to individual pupils and groups of pupils.
- Participating in arrangements made in accordance with The Education (School Teacher Appraisal) Regulations 1991 for the appraisal of his/her performance and that of other teachers.
- Reviewing from time to time his/her methods of teaching and programmes of work.
- Participating in arrangements for his/her further training and professional development as a teacher.
- Advising and co-operating with the Head of School and other teachers (or any one or more of them) on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements.

- Maintaining good order and discipline among the pupils and safeguarding their health and safety, both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere.
- Participating in meetings at the school which relate to the curriculum for the school or the administration or organisation of the school, including pastoral arrangements.
- Supervising and, so far as is practicable, teaching any pupils whose teacher is not available to teach them. (See paras 43.9.1, 43.9.2 and 43.9.3 of the Teachers' Pay and Conditions Document for clarification).
- Participating in arrangements for preparing pupils for SATs and in assessing pupils for the purposes of such examinations; recording and reporting such assessments; and participating in arrangements and supervision during such examinations.
- Co-ordinating and managing the work of teaching assistants.
- Taking such part as may be required of him/her in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.

- Participating in administrative and organisational tasks related to such duties as are described above, including the management or supervision of persons providing support for the teachers in the school and the ordering and allocation of equipment and materials.
- Attending assemblies, registering the attendance of pupils and supervising pupils, whether these duties are to be performed before, during or after school sessions.

## Health and Safety

Be aware of the responsibility for personal Health, Safety and Welfare and that of others who may be affected by your actions or inactions.

Co-operate with the employer on all issues to do with Health, Safety & Welfare.

## Location

The post holder may be required to work at any school which is currently within or in the future joins the Chulmleigh Academy Trust chain of academies, either on a temporary or permanent basis according to the operational needs of the Trust.

This document outlines the duties required of the postholder for the time being to indicate a level of responsibility. It is not a comprehensive or exclusive list and from time to time duties may be varied which do not change the level of responsibility or the general character of the job.



ESSENTIAL	DESIRABLE	HOW ASSESSED
<ul style="list-style-type: none"> <li>Potential to be an outstanding teacher</li> </ul>	<ul style="list-style-type: none"> <li>You are already an outstanding teacher</li> </ul>	Lesson observation/ R
<ul style="list-style-type: none"> <li>Establishes excellent relationships with children</li> </ul>		Lesson observation/ R
<ul style="list-style-type: none"> <li>Fits well into current staff team</li> </ul>		Feedback from staff
<ul style="list-style-type: none"> <li>Competent in use of IT and enthusiastic to develop skills</li> </ul>	<ul style="list-style-type: none"> <li>Excellent IT skills</li> </ul>	R / I
<ul style="list-style-type: none"> <li>Can quickly establish excellent supportive relationships with parents</li> </ul>		AF / R
<ul style="list-style-type: none"> <li>Have high expectations of behaviour and quality of work</li> </ul>		Lesson observation R
<ul style="list-style-type: none"> <li>Curriculum delivery is motivational, engaging and creative</li> </ul>		Lesson observation/ R
<ul style="list-style-type: none"> <li>Is able to develop children's Literacy and Maths skills through teaching in non-core subjects</li> </ul>		Lesson observation/ I
<ul style="list-style-type: none"> <li>Relevant experience in KS1/KS2</li> </ul>		AF
<ul style="list-style-type: none"> <li>Knowledge of the requirements of assessment, including expectations of SATs</li> </ul>	<ul style="list-style-type: none"> <li>Experience of delivering KS1/2 SATs Knowledge and understanding of EYFS assessment and profile.</li> </ul>	AF / I
<ul style="list-style-type: none"> <li>Can accurately assess the levels at which children are working and plan the next steps</li> </ul>	<ul style="list-style-type: none"> <li>Excellent understanding of assessment</li> </ul>	AF / I / R
<ul style="list-style-type: none"> <li>Take initiative and seek opportunities for further development</li> </ul>		AF / I

ESSENTIAL	DESIRABLE	HOW ASSESSED
<ul style="list-style-type: none"> <li>Excellent literacy skills</li> </ul>		School assessed / AF
<ul style="list-style-type: none"> <li>Strength in at least one area of non-core curriculum</li> </ul>		AF
<ul style="list-style-type: none"> <li>Seeing education at Chulmleigh as a journey from 9 months to 16 years</li> </ul>	<ul style="list-style-type: none"> <li>An interest in establishing links with the Community College</li> </ul>	I
<ul style="list-style-type: none"> <li>Recognition and importance of wider interests in children's lives</li> </ul>	<ul style="list-style-type: none"> <li>Outside interest that would enhance the experience of children</li> </ul>	AF / R
<ul style="list-style-type: none"> <li>Reliable, punctual, excellent attendance record</li> </ul>		R

AF - Application Form  
R - References  
I - Interview



Please complete the online application form available [here](#).

**A tour of East Worlington Primary School will be arranged as part of the interview schedule.**

**Closing date:** Monday 22<sup>nd</sup> June 10am

**Interview date:** Monday 29<sup>th</sup> June

**Start date:** September 2026

If you would like an informal conversation, please contact us on the email address below and we will be pleased to arrange a telephone call with our Head of Primary Education or Head of School to discuss the role further.

[personnel@chulmleigh.devon.sch.uk](mailto:personnel@chulmleigh.devon.sch.uk) or call 01769 580215



**WE GIVE NOTHING BUT OUR BEST**