**Person Specification-Class Teacher**

|  |  |
| --- | --- |
| **Essential** | **Desirable** |
| * Qualified Teacher Status
* Commitment to further developing your own professional knowledge, skills
* Knowledge and understanding of the National Curriculum/Foundation Stage
* Up to date knowledge of recent curriculum developments and innovations
* Effective planning which takes a lead from the children’s interests
* An ability to deliver an exciting and challenging curriculum
* An ability to create a safe, supportive, environment for all pupils
* An understanding of child development.
* An ability to select appropriate teaching methods and resources according to children's differing needs
* Inclusive provision and practices which offer equality of access to the curriculum
* Good classroom management, organisation, and display.
* Effective use of assessment for learning which involves children
* An ability to work as part of a team
* An understanding of the importance of flexibility
* An ability to develop and maintain positive relationships
* To establish good relationships with parents
* To work effectively with other agencies
* To comply with safeguarding legislation and the schools’ policy on safeguarding
* Have a sense of humour

 | * **Further professional development**
* **Involvement in educational research**
* **An ability to think outside the box**
* **The confidence to try out new ideas and ways of working**
* Encourage pupils to develop self-esteem and tolerance
* Capable of bringing out the best in others
* An ability to take a lead in a team/curriculum area
* A willingness to be involved in the school as a community
* **Able to develop new and innovative ways of linking home and school**
 |