**Person Specification-Class Teacher**

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| **Essential** | **Desirable** |
| * Qualified Teacher Status * Commitment to further developing your own professional knowledge, skills * Knowledge and understanding of the National Curriculum/Foundation Stage * Up to date knowledge of recent curriculum developments and innovations * Effective planning which takes a lead from the children’s interests * An ability to deliver an exciting and challenging curriculum * An ability to create a safe, supportive, environment for all pupils * An understanding of child development. * An ability to select appropriate teaching methods and resources according to children's differing needs * Inclusive provision and practices which offer equality of access to the curriculum * Good classroom management, organisation, and display. * Effective use of assessment for learning which involves children * An ability to work as part of a team * An understanding of the importance of flexibility * An ability to develop and maintain positive relationships * To establish good relationships with parents * To work effectively with other agencies * To comply with safeguarding legislation and the schools’ policy on safeguarding * Have a sense of humour | * **Further professional development** * **Involvement in educational research** * **An ability to think outside the box** * **The confidence to try out new ideas and ways of working** * Encourage pupils to develop self-esteem and tolerance * Capable of bringing out the best in others * An ability to take a lead in a team/curriculum area * A willingness to be involved in the school as a community * **Able to develop new and innovative ways of linking home and school** |