

Warter C.E. Primary School



Our Vision Statement:

“He set my feet on a rock and gave me a firm place to stand.” Psalm 40:2

At Warter C.E. Primary School we are working together to provide a solid foundation to learn, grow and achieve through our Christian values of hope, perseverance, friendship and respect.

Person Specifications - Class teacher

Criteria	Essential	Desirable	How measured during recruitment and selection process
Qualifications and training	Qualified teacher status - primary	Further qualifications developing teaching skills. Evidence of up to date teaching knowledge.	Application form
Experience	An experienced Key Stage 2 teacher. Experience of being a core subject leader	Teaching experience in Key Stage 1 and across Key Stage 2. Experience of leading Science and Computing. Involvement in the SENCO role.	Application form Reference Interview
Skills	Outstanding teaching skills Excellent communication skills Strong organisational skills Ability to work both independently and as part of a team.	Experience of leading, motivating and inspiring others in science and computing throughout the school.	Application form Reference Interview

Warter C.E. Primary School Class Teacher Person Specification

	<p>Ability to use ICT effectively to enhance learning and teaching in the classroom and through remote teaching and learning. Have strong behavior management skills.</p>	<p>An excellent track record of improving and maintaining high academic standards. Have good understanding of teaching mastery mathematics. Have good understanding of teaching the Write Stuff approach to writing.</p>	
Personal qualities	<p>A commitment to getting the best outcomes for all pupils and promoting the Christian vision and values throughout the school. An inspirational teacher who works really hard to provide quality learning experiences. Is an imaginative practitioner with a real commitment to maintaining and raising educational standards by putting the child at the centre of everything they do. High level of personal motivation and ambition. Have enthusiasm, energy, creativity and a good sense of humour. Act as a positive role model to all stakeholders, maintaining high professional standards and high levels of care. Have good people skills with a positive attitude towards all members of the school community. Commitment to maintaining confidentiality at all times.</p>	<p>Have a passion and enthusiasm to embrace innovation and have a clear vision for learning in the 21st century.</p>	<p>Reference Interview Application form</p>
Safeguarding and Disclosure of Criminal Records	<p>Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position. Declaration of full details of everything on candidate's criminal record. The successful candidate's appointment will be subject to the council obtaining a satisfactory enhanced DBS check.</p>		<p>Enhanced DBS check (successful candidate)</p>
	<p>Understands the nature of a Church of England Primary School and have a commitment to upholding Christian Values.</p>		<p>Reference Interview Application form</p>

Warter C.E. Primary School Class Teacher Person Specification

	<p>Ability to work with the staff, pupils, governors, parents, Church Leaders and family to further develop the Christian ethos of the school.</p> <p>Understands the distinctiveness of a Church School and how this impacts on the school vision.</p>		
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