**Key Stage 3 Alternative Pathway Room Lead**

**37 hours per week, term time only**

**Salary range: S15-S17 (Actual salary £24,886 - £25,713)**

We are seeking to appoint an alternative pathway room lead to support some of our most challenging and vulnerable students in Key Stage 3. You will provide personalised learning support (including individual and small group intervention) for students who are finding it difficult to access the curriculum as well as providing consistency in pastoral care.

The successful candidates will:

* Have qualifications to at least A level standard with GCSE in both English and maths
* Possess excellent communication and interpersonal skills
* Be a good team player
* Be able to form a constructive rapport with students to enable them to engage successfully with learning
* Possibly have experience of working with students with who display challenging behaviour and need support with their social and emotional wellbeing.

Macmillan Academy is situated in Middlesbrough on Teesside and was rated good by Ofsted in the most recent inspection. We have over 1500 students on roll, including 250 in Post 16. Our strong reputation for academic success is matched by our desire to provide a holistic education for every student.

This school is committed to providing equality of opportunity for all and ensuring that all stages of the recruitment and selection process are free from unlawful discrimination and bias. Recruitment and selection procedures may be monitored to ensure that applicants are not being discriminated against on the grounds of any protected characteristic; sex, race, disability, age, religion or belief, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy or maternity.

We are committed to safeguarding and promoting the welfare of our students and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

An online search will be undertaken on all shortlisted candidates, on information available in the public domain.

**To apply for this post please download an application pack from our website at www.macmillan-academy.org.uk. Completed application forms should be returned to Human Resources, Macmillan Academy, Stockton Road, Middlesbrough, TS5 4AG or by email to** [**recruitment@macademy.org.uk**](mailto:recruitment@macademy.org.uk)**.**

**Closing date: Wednesday 5 February 2025 at 12 noon**

**Interview date: Tuesday 11 February 2025**

Macmillan Academy is part of Endeavour Academies Trust