



St Wilfrid's

Church of England Academy



Salary: MPS/UPS, plus TLR2a - £3,527
Contract: Full Time
Closing Date: Wednesday 20th May 2026

KS5 ENGLISH COORDINATOR

WELCOME

DOMINE DIRIGE NOS

I am delighted that you have expressed an interest in working at St Wilfrid's Church of England Academy.

We are seeking to appoint a highly effective individual to work within the English Learning Area as the Key Stage 5 Coordinator. The successful candidate must be passionate about English and a team player at heart. They must be focused, resilient and good-humoured, and have proven success in teaching and learning at Key Stage 4 and 5. They should possess excellent communication skills and a thirst to see all of our learners succeed.

The successful candidate will support the delivery of a range of post-16 courses, including English Literature, English Language, Media Studies, and Post-16 GCSE English resit provision.

If you were to be successful in your application, you would be joining an Academy which strives for excellence. We benefit from purpose-built accommodation with excellent facilities. All in all, it is a wonderful place to work, learn and worship. Our vision is 'Lord Direct us to **Live** Life to the Full', rooted in John 10:10. Whilst **L**earning, we are **I**nspired and develop our **V**alues through **E**xperiences as each member flourishes. We aim to raise aspirations, realise potential and develop well-rounded successful staff and young people.

The Academy is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate check, checks of the relevant barred/ prohibition lists and also a right to work check.

If you believe you can help us develop the worshipping life of the Academy, act as a bridge between us and the local churches, and contribute to the pastoral support within the Academy, I would warmly welcome your application.

Please submit the Support Staff application form, which can be downloaded from the Academy website along with a letter of application of not more than two A4 sides, detailing how your experiences to date qualify you for the post. These should be sent to Mrs K Nightingale, PA to the Principal, via knightingale@saintwilfrids.com.

The closing date for the receipt of applications is 9am Wednesday 20th May 2026.

I look forward to receiving your application.

Yours faithfully,

Mrs V Michael
Principal



ABOUT THE ACADEMY

St Wilfrid's Church of England Academy provides a faith-led education for 11 to 18 year olds serving the Borough of Blackburn with Darwen and parts of Pennine Lancashire. We seek to provide an excellent education based upon a strong Christian foundation, as we develop all who work, learn and serve in our community. Our Academy is exceptionally diverse and inclusive. Our students and staff, whilst united by the Christian ethos of the school, have a wide variety of backgrounds and beliefs.

We benefit from extensive purpose-built accommodation with excellent facilities. The Academy was rebuilt on this site in 2003 and benefits from modern, spacious accommodation. The Thrive unit for pupils with SEMH opened in September 2023.

The Academy is part of the Woodard family of schools.

We enjoy strong links with local churches, Primary Schools and Blackburn Cathedral where we gather for eucharist each term, and our traditional Nine Lessons and Carols service at Christmas.

We have our own small chapel on site and worship in the main hall every day.

Overall, St Wilfrid's Church of England Academy is a wonderful community, and a place committed to the growth and development of its staff and pupils.



Scan to watch a video of staff sharing why they love working at St Wilfrid's.



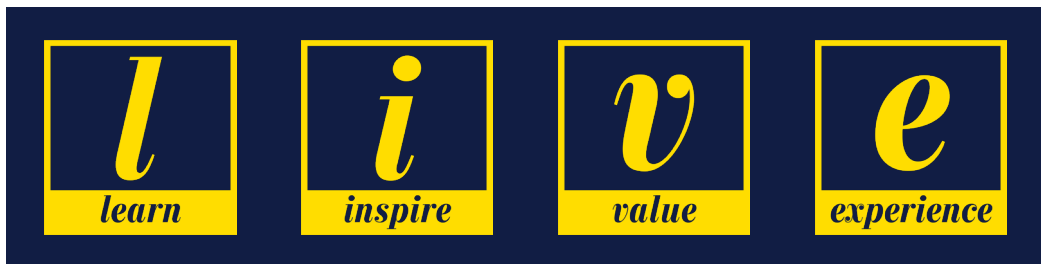
OUR VISION

*Lord direct us to **live** life to the full*

Our vision statement for the Academy derives from two places:

- 1) Our motto '*Domine Dirige Nos*', which translates to '*Lord Direct Us*'; and
- 2) A verse from the 10th chapter of the gospel of John, which reads:
"The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full."

We believe that this life should be lived out to the full, through direction and guidance from the Lord. Our hope is that the daily experiences within the Academy enables students to develop holistically; growing in character and valuing all others.



Students will **learn** values through academic study and everyday interactions. They will be **inspired** by the spiritual and enriching out-of-lesson experiences, and in turn, inspire hope in others. Students will become stronger, well-rounded and content individuals who **value** themselves and others. They will be given opportunities to develop and **experience** a fully-inclusive environment.



Learn more about our christian ethos, vision and values here



LEARNING AREA: ENGLISH

The English Learning Area is a fantastic place to work: the staff are a group of hard-working and committed teachers who all have, at the very heart of their practice and approach, a belief in valuing each student and giving them the very best educational opportunities that the Academy can offer.

Staff	13 full time specialists											
Structure	Learning Area Coordinator working alongside KS3, 4 and 5 Coordinators.											
Examination courses for KS4	We follow WJEC for both Language and Literature for the new GCSE specifications. Drama follows the AQA specification.											
Examination courses for KS5	We offer 3 A-Level courses: English Language AQA English Literature AQA specification B Media Studies WJEC											
GCSE examination results	English Language			English Literature			Drama					
	2025	9 - 4	9 - 5	9 - 7	2025	9 - 4	9 - 5	9 - 7	2025	9 - 4	9 - 5	9 - 7
	76%	61%	24%	81%	70%	33%	63%	63%	0%			
Accommodation	We have designated English rooms and an office where all staff have a workspace. A number of rooms have 'Whiteboard Write-on Walls'. Drama is taught on the stage, which converts into a drama room. We also have a well stocked library.											
Intervention	We have intervention programmes for vulnerable cohorts of Year 11. There are intervention lessons for KS3 students whose literacy skills are in need of development. We also utilise a range of in class intervention strategies at KS4 and KS5.											



JOB DESCRIPTION

PURPOSE

To support the Learning Area Co-ordinator to lead the English Learning Area and ensure the best possible outcomes for all students within the Academy, specifically focusing at KS5.

RESPONSIBILITIES

Work with the Learning Area Coordinator for English, ensuring the team shares the vision for the Learning Area, supporting them in turning that vision into reality

Motivate and work with others to foster and promote the distinct Christian ethos of the Academy

Be passionate about learning and the teaching of English at all stages, but particularly at KS5

Assist in monitoring, evaluating and reviewing classroom practice and leading improvement strategies that ensure teaching instils an enthusiasm and passion for English

Take a strategic role in the development of pedagogy within the Learning Area, specifically at KS5

Establish creative, responsive and effective approaches to learning and teaching through the use of technology

Proactively foster a culture and ethos of challenge and support, where all students achieve success and are engaged in their own learning

Use assessment information to inform planning and maximise progress at KS5. Actively monitor specific student cohorts ensuring timely and effective intervention is achieved

Assist in the monitoring of marking across the Learning Area, ensuring students are provided with constructive feedback and are set appropriate targets to maximise progress

Along with appropriate colleagues, develop and evaluate schemes of learning and units of work, designed to meet the needs of all students, specifically at KS5

Evaluate one's own teaching critically and use this to improve effectiveness

Treat people fairly, equitably, with dignity and respect, to create and maintain a positive culture within the Academy

Develop and maintain a culture of high expectations for oneself and for others and take appropriate action when performance is unsatisfactory

Review one's own practice, set personal targets and take responsibility for one's own personal development

Manage one's own workload and that of others to allow an appropriate work/life balance

Contribute to the production and implementation of clear, evidence-based improvement plans and policies

Contribute to regular Learning Area meetings & CPD to ensure effective consultation, sharing of good practice and training exists

Assist with the monitoring and evaluation of the range, quality and use of resources within the Learning Area, particularly at KS5, to improve the education for all students

Create and maintain effective partnerships with parents and carers to support and improve students' academic achievement, in addition to their spiritual, moral, social and cultural development

Contribute to the wider life of the Academy and uphold the mission statement of the Academy

Support the Academy House System

Provide pastoral support for students to the best standard possible

Contribute where possible to Academy events and extra-curricular activities

Actively promote the Academy within the community

REWARDS AND BENEFITS

- MPS/UPS, plus TLR2a - £3,527
- Local Government pension scheme.
- Access to Employee Assistance programme offering free confidential support on a range of issues such as work, wellbeing, money, health and legal advice.
- Excellent opportunities for continuous professional development and support to develop your career.
- Cycle to Work Scheme.
- R&R available for an exceptional candidate

SAFEGUARDING

St Wilfrid's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
QUALIFICATIONS	
<ul style="list-style-type: none">• 5 good GCSEs (or equivalent) including English and Mathematics• Degree related subject• QTS Status	<ul style="list-style-type: none">• Further qualifications demonstrating leadership development.
EXPERIENCE	
<ul style="list-style-type: none">• Be an excellent teacher demonstrating enthusiasm and a commitment to education• To have taught either A-Level Literature, A-Level Language or A-Level Media for at least 2 years.• Have experience of building and sustaining effective relationships with colleagues• Have experience of leading strategies with impact to improve the progress of students post 16.• Have experience of enriching the learning opportunities of students beyond the classroom• Have confidence and competence in using student achievement data appropriately, to support students and therefore make timely interventions that have a long-term impact• Have the ability to hold honest, supportive and challenging conversations• Have knowledge and experience of recent relevant pedagogical developments• Have excellent interpersonal and communication skills• Have demonstrably high professional standards• Be able to work collaboratively with colleagues within the English Learning Area to ensure all students within the Academy receive outstanding teaching• Have a willingness to contribute and lead the CPD of colleagues	<ul style="list-style-type: none">• Have the ability to research innovative practice• Have the ability to network with other schools and education providers
SKILLS AND ATTRIBUTES	
<ul style="list-style-type: none">• Be passionate about English• Have a willingness to make a commitment to support the success of colleagues.• Possess a good sense of humour.• Be able to lead by example and demonstrate professional values.• Have the ability to work under pressure.	

HOW TO APPLY



CLOSING DATE: 9AM WEDNESDAY 20TH MAY 2026

Please submit the teaching application form, which can be downloaded from the Academy website, along with a letter of application of not more than two A4 sides, detailing how your experiences to date qualify you for the post. These should be sent to Mrs Nightingale via knightingale@saintwilfrids.com.

We look forward to receiving your application.

