

The Blue Coat School

Faith, Vision, Nurture

"Proud to be part of the Cranmer Education Trust"

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February, 2024

Dear Potential Applicant,

Thank you for your interest in the post of Key Stage 5 English Lead at The Blue Coat School (http://www.blue-coat.org).

From humble beginnings, we have become one of the biggest, and most successful schools in the country. The school has a national reputation for high-quality teaching and learning, pastoral care, consistently high examinations results, and outstanding progress. Our most recent Ofsted Inspection, in 2022, judge the school to be outstanding in every category. We are a National Teaching School Hub and have recently been announced as one of the very first National Modern Foreign Language Lead School Hubs - just one of 19 across the Country.

Blue Coat is dedicated to serving young people, to enable them to become everything they can be and everything they are meant to be. We are a Church of England school that welcomes other Christian denominations, and of other faiths, and none. Our Anglican beliefs, values and worship are the core of our life together in school.

We are looking for a creative, inspiring, sharing and thoughtful practitioner to join the leadership team of our already outstanding English department and help to take it to the next level. We want someone who has a love for English and the development of English pedagogy and curriculum, and someone who is passionate about teaching Key Stage 5 students.

We are looking for someone who is on the way up; someone who may not be the finished article yet but who sees this as an opportunity to grow and develop in an outstanding school and department, with a view to further progression in the future. We want to appoint someone who is ambitious for the students, their colleagues and the school; who has vision; who is interested in research and development in teaching. We are looking for someone who knows how to support staff to improve performance and who can personally model best practice.

The successful candidate will be supported by the Head of Department and the 2i/c in English, and they will have full responsibility for our English provision at Key Stage 5. Currently we offer English







Language and English Literature, and the successful candidate will be expected to lead on both. Please note the word lead. Having an experience of teaching both English Language and Literature at A Level would be of benefit but is not essential. Systems, structures and approaches to pedagogy can easily be applied from one discipline to the other. So, if the successful candidate needs some time and support to upskill in one area before teaching it in the future, this can easily be accommodated.

The successful candidate will be joining the leadership team of a knowledgeable, dedicated, tight-knit and professional department. Whilst they will lead on Key Stage 5, they will also be expected to teach across Key Stage 3 and Key Stage 4, as well as supporting with the day-to-day leadership of the department.

This is an exciting and challenging role. It is a post for a dedicated, energetic and creative professional. The demands will be varied, interesting and developmental. The person specification sets out the key experience, commitment and essential professional skills and qualities that we are looking for.

Full details about the post and application form are available from: https://careers.cranmereducationtrust.com/vacancies

If you would like to discuss the position further, please contact Clare Ainsworth, PA to Headteacher (secretary@blue-coat.org) to arrange a call with a member of the science leadership team.

We look forward to hearing from you.

Yours sincerely,

Mr R Higgins

Headteacher