

**Heanor Gate Spencer Academy**

**Kirkley Drive, Heanor, Derbyshire, DE75 7RA**

“Develop all learners

to achieve their full potential”

“Create a culture of aspiration”



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

Tel: 0115 9170100

CEO Paul West

www.satrust.com

**Post Title:              Key Stage 5 Leader & Teacher of Science**

**Location:                Heanor Gate Spencer Academy**

**Salary/Pay Range:   MPS/UPS + TLR 2.1 (£2,873)**

**Hours of work:     Full Time**

**Reporting to:         Curriculum Team Leader for Science**

We are seeking to appoint an outstanding leader of Science, who has the vision and determination to raise student outcomes across the faculty. The science faculty is an extremely strong faculty and has strong leaders in all areas. The current Head of Faculty and the current Key Stage 4 leader were previous incumbents of this position and the Head of Sixth Form is a teacher and leader within the faculty. We would expect the successful candidate to have ambition to move to a curriculum leader in the future.

The successful applicant will be responsible for teaching science across all key stages and will have the oversight of all science courses within Key Stage 5. These include A level Biology, Chemistry and Physics, alongside the BTEC Level 3 Applied Science programme.

You will be joining a hugely successful and forward-thinking team of staff that are committed to continuous improvement. The projections for outcomes look extremely strong and pre-pandemic, our Science faculty have delivered some outstanding outcomes, with 2018 Science outcomes sitting in the top 20% nationally.

The successful candidate will:

* Provide inspirational leadership so that all students make exceptional progress
* Be an outstanding, passionate and highly motivated teacher with a proven track record of examination success across key stages 4 and 5
* Analyse progress and attainment data to make data-driven changes to curriculum design, and pupil interventions
* Develop innovative medium-term plans which are inspiring for learners and quality assure the delivery of these to ensure all learners at Key Stage 5 receive a consistent high-quality provision
* Create and sustain a positive department culture, where staff feel collectively supported and developed
* Support some of our most talented Key Stage 5 learners with their competitive applications for science-based courses: medicine, dentistry, veterinary medicine etc.
* Play an integral role in the development of our middle leadership team as we advance on our journey to outstanding

**Heanor Gate Spencer Academy**

Heanor Gate Spencer Academy is a ‘good’ secondary school and sixth form (Ofsted March 2017) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

* Ambitious – aim high and strive to achieve your best
* Supportive – help others within the school community and beyond
* Proud – take pride in your work, your successes and our school
* Independent – take ownership for your own learning
* Resilient – show resilience in the face of challenge
* Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

**Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

For more information on this post, please contact Rebecca Baker (Curriculum Team Leader) via email: [rebeccabaker@heanorgatespencer.com](mailto:rebeccabaker@heanorgatespencer.com)

Applications for this post must be submitted on our online application form, which can be found at:

[www.satrust.com/vacancies](http://www.satrust.com/vacancies)

In line with safer recruitment policies references will be called for prior to interview.

**Closing date for applications:** 20 May 2022, 9.00am

**Interviews will take place:** Week Commencing 23 May 2022

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.** **Spencer Academies Trust is a Disability Confident Committed Employer**