

ST MARY'S CATHOLIC PRIMARY SCHOOL
KEY STAGE LEADER PERSON SPECIFICATION

	Essential	Desirable	Where assessed
Qualifications	<ul style="list-style-type: none"> Qualified Teacher status 	Recent CPD training relevant to the role.	Application form
Experience	<ul style="list-style-type: none"> Experience of Key Stage 1 and 2 Experience of leading improvement projects that had a demonstrable impact on standards. 	Experience in more than one school	Application form Interview
Knowledge	<ul style="list-style-type: none"> Sound understanding of the National Curriculum Strategies to motivate children and manage their behaviour as individuals and groups A good understanding of how children learn and a willingness to master St Mary's policies and approaches. Ability to assess children accurately and match planning provision to their needs Ability to support colleagues in their roles Understanding of how to teach, assess and track phonics Understanding of how to develop greater depth 	Read Write Inc training Kagan training	Application form Interview
Skills	<ul style="list-style-type: none"> To lead a team of adults To mentor, develop and coach your colleagues To develop practice and confront any under performance To plan and deliver training for adults To prepare, interpret and analyse data To inspire great team work, collaboration and positive working 		Application form Interview References
Communication	<ul style="list-style-type: none"> Ability to form positive relationships with children, colleagues, parents and all members of the community Excellent oral and written communication skills using Standard English Ability to make presentations to a variety of audiences Effective use of IT 		Interview
Leadership and Management	<ul style="list-style-type: none"> Ability to be an effective part of the Senior Leadership Team Ability and willingness to work with colleagues across the school. Ability to lead and manage change Ability to lead a group of adults that make up a high performing, harmonious team 	Experience of a leadership role in school	Interview Application References
Personal Qualities	<ul style="list-style-type: none"> Supportive of the Catholic ethos Motivated, enthusiastic, relentlessly positive, organised, able to work efficiently and achieve things Dependable and reliable, with a good record of attendance Commitment to participation in all appropriate whole school activities Loyal to aims and aspirations of the school and its leaders and committed to securing its future development. 		Interview References

