

PERSON SPECIFICATION: CLASS TEACHER

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| Appointment CriteriaQualificationsExperience | Essential/Desirable | Assessed from |
| Qualifications | Qualified Teacher Status | E | Documentation |
| Degree in a relevant subject | D | Documentation |
|  | Relevant experience of teaching aprimary class | E | ApplicationInterview |
| Experience of teaching a Nursery class | D | ApplicationInterview |
|  | Ability to plan and deliver effectivelessons with an understanding of differentiation of needs for SEN | E | Application References |
| Ability to use a range of monitoring and assessment strategies accurately toTeaching and Class Managementinform planning and teaching | E | Application InterviewReferences |
| Set high expectations for behaviour andestablish a clear framework for discipline | E | ApplicationInterview References |
| Ability to create a rich learning environment | E | Interview References |
|  | Knowledge and understanding of theprimary curriculum and its applicationKnowledge and Skills | E | Application |
| An understanding of assessment and itsrole within the learning process | E | ApplicationInterview |
| Knowledge of strategies to promote equal opportunities as they relate toprimary education and schools | E | Application Interview |
|  | In depth knowledge of and experience teaching phonics.  | E | Application Interview |
|  | Good communication skills | E | ApplicationInterview |
| Adaptability and flexibilityPersonal Qualities | E | Interview |
| Ability to develop and maintain goodprofessional relationships | E | InterviewReferences |
| Ability to work as part of a team withboth teaching and non-teaching staff | E | InterviewReferences |
| Good sense of humour | D | Interview |
| Enthusiasm and self-motivation | D | InterviewReferences |
| Other | Willingness to promote the ethos of the school | E | Application Interview |