

PERSON SPECIFICATION: CLASS TEACHER

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| Appointment Criteria  Qualifications  Experience | | Essential/  Desirable | Assessed from |
| Qualifications | Qualified Teacher Status | E | Documentation |
| Degree in a relevant subject | D | Documentation |
|  | Relevant experience of teaching a  primary class | E | Application  Interview |
| Experience of teaching a Nursery class | D | Application  Interview |
|  | Ability to plan and deliver effective  lessons with an understanding of differentiation of needs for SEN | E | Application References |
| Ability to use a range of monitoring and assessment strategies accurately to  Teaching and Class Management  inform planning and teaching | E | Application Interview  References |
| Set high expectations for behaviour and  establish a clear framework for discipline | E | Application  Interview References |
| Ability to create a rich learning environment | E | Interview References |
|  | Knowledge and understanding of the  primary curriculum and its application  Knowledge and Skills | E | Application |
| An understanding of assessment and its  role within the learning process | E | Application  Interview |
| Knowledge of strategies to promote equal opportunities as they relate to  primary education and schools | E | Application Interview |
|  | In depth knowledge of and experience teaching phonics. | E | Application Interview |
|  | Good communication skills | E | Application  Interview |
| Adaptability and flexibility  Personal Qualities | E | Interview |
| Ability to develop and maintain good  professional relationships | E | Interview  References |
| Ability to work as part of a team with  both teaching and non-teaching staff | E | Interview  References |
| Good sense of humour | D | Interview |
| Enthusiasm and self-motivation | D | Interview  References |
| Other | Willingness to promote the ethos of the school | E | Application Interview |