

# Lacey Green Primary Academy



## Person Specification | Class Teacher | 2026

Criteria Category	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of recent continuing professional development</li> </ul>
<b>Relevant Experience</b>	<ul style="list-style-type: none"> <li>Primary teaching experience</li> <li>Understanding of the curriculum at the primary phase, including the National Curriculum</li> <li>Excellent classroom practitioner with a willingness to work in any age group</li> <li>Knowledge of the application of IT in delivering the curriculum and planning</li> </ul>	<ul style="list-style-type: none"> <li>Expertise and knowledge in a specific curriculum area</li> </ul>
<b>Teaching &amp; Learning</b>	<ul style="list-style-type: none"> <li>High expectations to continue to raise standards</li> <li>Experience of adapting learning to meet the needs of ALL learners</li> </ul>	<ul style="list-style-type: none"> <li>Experience working with the National Curriculum</li> <li>Experience in Assessing Pupil Progress</li> <li>Understanding and experience of the inclusion agenda</li> <li>Involvement and experience in target setting and tracking pupil progress</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>Knowledge of current issues in education</li> <li>Effective communication skills</li> <li>Effective organisational skills</li> <li>Strong IT skills</li> </ul>	
<b>Professional &amp; Personal Qualities</b>	<ul style="list-style-type: none"> <li>The ability to work effectively as a member of a team</li> <li>Self-motivated with the ability to motivate others</li> <li>A good sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to further develop skills to take on a strategic leadership role in the school</li> </ul>
<b>Strengthening the Community</b>	<ul style="list-style-type: none"> <li>Willingness to support extra-curricular and PTA activities</li> </ul>	<ul style="list-style-type: none"> <li>Commitment and enthusiasm for promoting interaction between the school and the wider community</li> </ul>